

ANNUAL REPORT 2023



friendship force
international

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A LETTER FROM 2023 BOARD CHAIR

December 31st, 2023, marked the end of five great years for me serving the FFI Board of Directors and the last two as its Chair. Working with such a great team and with our CEO and staff was a wonderful experience. I thank you all for your support. As we all have the desire to help FFI improve and advance, please consider joining this great group of leaders by nominating yourself or someone else to join the Board and be part of the change.

The Board of Directors has met monthly to oversee FFI Operations and results. With a reduced membership and a smaller number of clubs, plus a fragile global economy and a difficult political context worldwide, the year 2023 was rather challenging. Overall, we achieved our financial and operational goals. We made progress on policy with the publication of our revised handbook and on new programs such as the launch of individual memberships and the Independent Journey program. We obtained a good audit report. Finally, the Board focussed on strengthening its overall management by adopting some of the latest methods of governance.

With your help, your Board has invested a lot of its energy in defining FFI's direction for the next few years. We are pleased to say we now have a solid strategic plan in place, and have already begun to implement it. Thank you to all who participated by sharing your feedback on Friendship Force's present and future. Please take the time to read through our plan. We will need a lot of volunteers to achieve its success.

The FFI World Conference in October in Croatia allowed us to reconnect with each other. Half of the Board's directors attended the conference, allowing us to get to know and hear from many members and leaders. After four years of Zoom, it was nice to experience again that in-person connection.

I would like to end by thanking all our members and leaders. You have our gratitude for your participation and for your commitment to FFI.



**Christiane
Beaupré**

BOARD CHAIR 2021 - 2023

A LETTER FROM 2023 BOARD CHAIR TRANSLATED

FRANÇAIS

Lettre de Christiane Beaupré, Présidente du Conseil d'administration de la FFI, sur le rapport annuel de 2023

Le 31 décembre 2023 a marqué la fin de cinq grandes années pour moi au service du Conseil d'administration de la FFI et des deux dernières en tant que présidente. Travailler avec une équipe aussi formidable et avec notre PDG et notre personnel a été une expérience merveilleuse. Je vous remercie tous pour votre soutien. Nous tous partageons le désir d'aider la FFI à s'améliorer et à aller ailleurs, donc, veuillez envisager de vous rejoindre ce groupe de leaders exceptionnel ou proposez quelqu'un d'autre pour rejoindre le Conseil et participer au changement.

Le Conseil d'administration s'est réuni mensuellement pour superviser les opérations et les résultats de la FFI. Avec une adhésion réduite et un nombre moins élevé de clubs, ainsi qu'une économie mondiale fragile et un contexte politique difficile dans le monde entier, l'année 2023 a été plutôt un défi. Dans l'ensemble, nous avons atteint nos objectifs financiers et opérationnels. Nous avons progressé sur le plan des politiques avec la publication de notre manuel révisé et sur de nouveaux programmes tels que le lancement des adhésions individuelles et le programme de Voyages Indépendants. Nous avons obtenu un bon rapport d'audit. Enfin, le Conseil s'est concentré sur le renforcement de sa gestion globale en adoptant certaines des dernières méthodes de gouvernance.

Avec votre soutien, votre Conseil a investi beaucoup de son énergie dans la définition de la direction de la FFI pour les prochaines années. Nous sommes heureux de dire que nous avons maintenant un plan stratégique solide en place et avons déjà commencé à le mettre en œuvre. Merci à tous ceux qui ont participé en partageant leurs commentaires sur le présent et l'avenir de la Force de l'Amitié. Veuillez prendre le temps de lire notre plan. Nous aurons besoin de nombreux bénévoles pour en assurer le succès.

La Conférence mondiale de la FFI en octobre en Croatie nous a permis de renouer les liens. La moitié des administrateurs du Conseil ont assisté à la conférence, ce qui nous a permis de connaître et d'entendre de nombreux membres et des leaders. Depuis quatre ans sur Zoom, c'était agréable de retrouver cette connexion en personne.

Je voudrais terminer en remerciant tous nos membres et leaders. Vous avez notre gratitude pour votre participation et pour votre engagement envers la FFI.

Christiane Beaupré, Présidente du Conseil d'administration de la FFI, 2023

DEUTSCH

Schreiben von Christiane Beaupré, FFI Vorstandsvorsitzende, zum Jahresbericht 2023

Am 31. Dezember 2023 endeten fünf großartige Jahre, in denen ich dem Vorstand von FFI gedient habe, wobei ich die letzten beiden Jahre als Vorsitzende tätig war. Es war eine wunderbare Erfahrung, mit einem so großartigen Team, unserem CEO und dem FFI-Team zusammenzuarbeiten. Ich danke euch allen für eure Unterstützung. Da wir alle den Wunsch haben, FFI zu verbessern und voranzubringen, bitte ich euch, in Betracht zu ziehen, euch dieser großartigen Gruppe von Führungskräften anzuschließen, indem ihr euch selbst oder eine andere Person für den Vorstand nominiert und Teil des Wandels werdet.

Der Vorstand traf sich monatlich, um die Aktivitäten und Ergebnisse von FFI zu überprüfen. Das Jahr 2023 war eine beträchtliche Herausforderung aufgrund der reduzierten Mitgliederzahl und Clubanzahl sowie einer fragilen Weltwirtschaft und einem schwierigen politischen Umfeld weltweit. Trotzdem konnten wir unsere finanziellen und operativen Ziele insgesamt erreichen. Wir haben Fortschritte im Bereich der Geschäftspolitik erzielt, indem wir unser überarbeitetes Handbuch veröffentlicht und neue Programme wie Einzelmitgliedschaften und Independent Journeys eingeführt haben. Unsere finanzielle Überprüfung ergab positive Ergebnisse. Zusätzlich konzentrierte sich der Vorstand darauf, sein Gesamtmanagement zu stärken, indem er einige der neuesten Governance-Methoden anwendete. Mit eurer Unterstützung hat der Vorstand viel Energie darauf verwendet, die Ausrichtung von FFI für die kommenden Jahre festzulegen. Wir freuen uns, mitteilen zu können, dass wir nun über einen soliden strategischen Plan verfügen, mit dessen Umsetzung wir bereits begonnen haben. Vielen Dank an alle, die sich mit ihrem Feedback zur Gegenwart und Zukunft von Friendship Force beteiligt haben. Bitte nehmt euch die Zeit, unseren Plan durchzulesen. Um erfolgreich zu sein, werden wir auf die Unterstützung vieler Freiwilliger angewiesen sein.

Die FFI-Weltkonferenz im Oktober in Kroatien bot uns die Gelegenheit, erneut miteinander in Kontakt zu treten. Die Hälfte der Vorstandsmitglieder nahm an der Konferenz teil, was es uns ermöglichte, viele Mitglieder und Clubvorsitzende persönlich kennenzulernen und ihre Perspektiven zu hören. Nach vier Jahren Zoom war es eine angenehme Erfahrung, diese persönliche Verbindung wiederherzustellen.

Zum Schluss möchte ich allen unseren Mitgliedern und Amtsträgern meinen Dank aussprechen. Ihr verdient unsere Anerkennung für eure Unterstützung und euer Engagement für FFI.

Christiane Beaupré, FFI Vorstandsvorsitzende, 2023

A LETTER FROM 2023 BOARD CHAIR TRANSLATED

日本語

FFI 理事会議長Christiane Beaupréからご挨拶

「2023年年次報告」

2023年12月31日をもって、FFIの理事メンバーとして5年間、議長として最後の2年間の務めを終えました。このような素晴らしいチーム、最高経営責任者、スタッフと働けたことは素晴らしい経験となりました。ご支援いただきました皆様へ深く感謝申し上げます。私達皆、FFIの発展の改善に貢献したい思いを持っていますので、是非ご自身、ごなか、変化の担い手として理事会メンバーへ加わってくださることを願っています。

理事会は、毎月FFIの運営と現状を確認してきました。会員数の減少、クラブ数の減少、世界経済の低迷、世界的な政治情勢の悪化、2023年はかなり厳しい年になりました。全体としては、私達は財務および運営上の目標は達成いたしました。個人会員制度を立ち上げ、個人向けの交流プログラムを開始したことで、ハンドブックを改定し、ポリシーを前進させました。監査報告書は良好なものでした。最終的には、理事会は最新の運営手法を取り入れ経営全般の強化に注力しました。

皆様のご協力のおかげで、理事会は今後数年間のFFIの指針を定めるのに多くの時間を費やしました。現在FFIは戦略プランを策定し、すでに実行に移しています。フレンドシップフォースの現在から未来に対しご意見をお寄せいただきましてありがとうございます。お時間ございましたら、私達の戦略プランをお読みください。成功に導くには多くのボランティアの力が必要になります。

昨年10月にクロアチアで開催された世界大会では、互いに再会を果たしました。理事会の半数は参加して互いを知ることができ、また多くの会員とリーダーから意見を伺うことができました。コロナ禍4年間のZoomを通して会議を重ねてきましたが、対面で再会することができましたことは、本当に素晴らしいことでした。

最後に全ての会員の皆様、リーダーへ、皆様の参加とFFIへのコミットに深く感謝申し上げます。

Christiane Beaupré, FFI 理事会議長, 2023年

PORTUGUÊS

Carta de Christiane Beaupré, Presidente do Conselho Administrativo Internacional da FFI em 2023

31 de dezembro de 2023 marcou o fim de cinco grandes anos para mim servindo no Conselho Administrativo Internacional da FFI e os dois últimos como sua Presidente. Trabalhar com uma equipe tão excelente e com nosso CEO e colaboradores foi uma experiência maravilhosa. Agradeço a todos pelo apoio. Como todos temos o desejo de ajudar a FFI a melhorar e avançar, considere juntar-se a este grande grupo de líderes nomeando-se ou nomeando outra pessoa para se juntar ao Conselho e fazer parte dessa mudança.

O Conselho se reúne mensalmente para supervisionar as operações e resultados da FFI. Com um quadro associativo reduzido e um número menor de clubes, além de uma economia global frágil e um contexto político difícil em todo o mundo, o ano de 2023 foi bastante desafiador. No geral, atingimos nossos objetivos financeiros e operacionais. Fizemos progressos em matéria de políticas e diretrizes com a publicação do nosso manual, bem como o lançamento de nossos novos programas: membresia individual e Journeys Independentes. Obtivemos também um bom relatório de auditoria. Por último, o Conselho concentrou-se no fortalecimento da sua gestão global, adotando alguns dos mais recentes métodos de governança.

Com a sua ajuda, o seu Conselho investiu muita energia na definição da direção da FFI para os próximos anos. Temos o prazer de dizer que temos agora um plano estratégico sólido em vigor e já começamos a implementá-lo. Obrigado a todos que participaram compartilhando seus comentários sobre o presente e o futuro da Friendship Force. Separe um tempo para ler nosso plano. Precisaremos de muitos voluntários para alcançar seu sucesso.

A Conferência Mundial da FFI em outubro na Croácia, permitiu-nos reconectar-nos. Metade dos membros do Conselho participou da conferência. Depois de quatro anos de Zoom, foi bom vivenciar novamente aquela conexão pessoal.

Gostaria de terminar agradecendo a todos os nossos membros e líderes. Vocês têm a nossa gratidão pela sua participação e pelo seu compromisso com a FFI.

Christiane Beaupré, Presidente do Conselho Administrativo Internacional da FFI, 2023

A LETTER FROM 2023 BOARD CHAIR TRANSLATED

РУССКИЙ ЯЗЫК

Письмо от председателя правления FFI, Кристиана Бопре, о ежегодном отчете за 2023 год.

31 декабря 2023 года стал для меня завершением пяти замечательных лет на службе в Правлении директоров FFI, из которых последние два года я занимал пост председателя. Работа с такой замечательной командой, а также с нашим исполнительным директором и сотрудниками, была замечательным опытом. Я благодарю вас всех за вашу поддержку. Поскольку у нас всех есть желание помочь FFI улукшиться и развиваться, пожалуйста, рассмотрите возможность присоединиться к этой замечательной группе лидеров, предложив себя или кого-то другого на должность в Правлении и стать частью перемен.

Правление директоров ежемесячно проводило заседания для наблюдения за операциями и результатами FFI. В связи с уменьшением численности членов и количества клубов, а также из-за хрупкой глобальной экономики и сложной политической обстановки во всем мире, 2023 год был довольно сложным. В целом, мы достигли наших финансовых и операционных целей. Мы достигли прогресса в правилах с публикацией нашего пересмотренного справочника и запуском новых программ, таких как программы индивидуального членства и Программа Независимого Путешествия. Мы получили хороший аудиторский отчет. Наконец, Правление сосредоточилось на укреплении своего общего менеджмента, приняв некоторые из новейших методов руководства.

С вашей помощью ваше Правление вложило много энергии в определение направления FFI на ближайшие годы. Мы рады сообщить, что у нас теперь есть прочный стратегический план, и мы уже начали его реализацию. Благодарим всех, кто принимал участие, поделившись своим мнением о настоящем и будущем Friendship Force. Пожалуйста, найдите время, чтобы ознакомиться с нашим планом. Нам понадобится много добровольцев для достижения его успеха.

Мировая конференция FFI в октябре в Хорватии позволила нам вновь восстановить связь друг с другом. Половина директоров Правления присутствовала на конференции, что позволило нам познакомиться и услышать мнения многих членов и лидеров. После четырех лет Зума было приятно снова почувствовать эту личную связь.

Я хотел бы завершить, поблагодарив всех наших членов и лидеров. Мы благодарим за ваше участие и вашу приверженность к FFI.

Кристиан Бопре, Председатель правления FFI, 2023

ESPAÑOL

Carta de Christiane Beaupré, Presidenta de la Junta Directiva de FFI, sobre el Informe Anual de 2023

El 31 de diciembre de 2023 marcó el final de cinco grandes años para mí sirviendo en la Junta Directiva de FFI y los últimos dos como su Presidenta. Trabajar con un equipo tan estupendo y con nuestro CEO y personal fue una experiencia maravillosa. Les agradezco a todos por su apoyo. Dado que todos tenemos el deseo de ayudar a FFI a mejorar y avanzar, por favor consideren unirse a este gran grupo de líderes nominándose a sí mismos o a otra persona para unirse a la Junta y ser parte del cambio.

La Junta Directiva se reunió mensualmente para supervisar las Operaciones y los resultados de FFI. Con una membresía reducida y un menor número de clubes, además de una economía global frágil y un contexto político difícil en todo el mundo, el año 2023 fue bastante desafiante. En general, logramos nuestros objetivos financieros y operativos. Progresamos en la política con la publicación de nuestro manual revisado y en nuevos programas como el lanzamiento de membresías individuales y el programa de Viajes Independientes. Obtuvimos un buen informe de auditoría. Finalmente, la Junta se enfocó en fortalecer su gestión general adoptando algunos de los últimos métodos de gobernanza.

Con su ayuda, su Junta ha invertido mucha energía en definir la dirección de FFI para los próximos años. Nos complace decir que ahora tenemos un sólido plan estratégico en su lugar, y ya hemos comenzado a implementarlo. Gracias a todos los que participaron compartiendo sus comentarios sobre el presente y futuro de Friendship Force. Por favor, tómense el tiempo para leer nuestro plan. Necesitaremos muchos voluntarios para lograr su éxito.

La Conferencia Mundial de FFI en octubre en Croacia nos permitió reconectarnos entre nosotros. La mitad de los directores de la Junta asistieron a la conferencia, lo que nos permitió conocer y escuchar a muchos miembros y líderes. Después de cuatro años de Zoom, fue agradable experimentar nuevamente esa conexión en persona.

Me gustaría terminar agradeciendo a todos nuestros miembros y líderes. Tienen nuestra gratitud por su participación y por su compromiso con FFI.

Christiane Beaupré, Presidenta de la Junta de FFI, 2023

A MESSAGE FROM CEO, JEREMI SNOOK

Despite ongoing regional conflicts and global inflation, thousands of members traveled on outbounds and hosted new friends on inbound journeys in 2023. Clubs held anniversary celebrations and new members found their way to our mission. Friendship Force International (FFI) headquarters also made tremendous progress in reviving programs impacted by the pandemic. By the end of 2023, FFI finds itself on more stable ground both programmatically and financially.

But 2023 proved to be so much more than a year of rebuilding after the pandemic. It proved to be the start of something even more important, building for the longevity of Friendship Force! Throughout the year, hundreds of members from across the globe came together in workshops and conversations to help form Our Path Forward, the 2024-2026 organizational strategic plan. The plan reflects our deepest values and our highest ambitions for realizing the impact of citizen diplomacy on global peace and cultural understanding.

My deepest gratitude to each of you for making Friendship Force what it is today. Your dedication, whether through hosting, traveling or simply opening your hearts to new friendships, is truly commendable. By actively engaging with people from different backgrounds, you're not only enriching your own lives but also breaking down barriers and fostering a more inclusive and empathetic world.



Jeremi Snook

CEO & PRESIDENT, FRIENDSHIP
FORCE INTERNATIONAL

A MESSAGE FROM CEO, JEREMI SNOOK TRANSLATED

FRANÇAIS

Chers amis,

Malgré les conflits régionaux en cours et l'inflation mondiale, des milliers de membres ont voyagé lors de voyages sortants et ont accueilli de nouveaux amis lors de voyages entrants en 2023. Les clubs ont organisé des célébrations d'anniversaire et de nouveaux membres ont trouvé leur chemin vers notre mission. Le siège de Friendship Force International (FFI) a également réalisé d'énormes progrès en revivant les programmes impactés par la pandémie. À la fin de 2023, FFI se trouve sur un terrain plus stable à la fois sur le plan programmatique et financier.

Mais l'année 2023 étant plus qu'une année de reconstruction après la pandémie, s'est avérée être le début de quelque chose de encore plus important, la construction pour la pérennité de Friendship Force International ! Tout au long de l'année, des centaines de membres du monde entier se sont réunis lors d'ateliers et de conversations pour aider à former Notre Voie à Suivre, le plan stratégique organisationnel 2024-2026. Le plan reflète nos valeurs les plus profondes et nos hautes ambitions pour réaliser l'impact de la diplomatie citoyenne sur la paix mondiale et la compréhension culturelle.

Un profond merci à chacun de vous pour avoir fait de Friendship Force International ce qu'elle est aujourd'hui. Votre dévouement, que ce soit par l'accueil, par le voyage ou simplement en ouvrant vos cœurs à de nouvelles amitiés, est vraiment louable. En s'engageant activement avec des personnes de différents horizons, vous enrichissez non seulement vos propres vies mais vous brisez également les barrières et favorisez un monde plus inclusif et empathique.

En amitié,

Jeremi Snook
PDG et Président

DEUTSCH

Liebe Freunde,

trotz anhaltender regionaler Konflikte und globaler Inflation nahmen im Jahr 2023 Tausende von Mitgliedern an Auslandsreisen teil und begrüßten neue Freunde bei Inbound-Austauschen. Clubs veranstalteten Jubiläumsfeiern, und neue Mitglieder fanden den Weg zu unserer Organisation. Die Zentrale von Friendship Force International (FFI) erzielte erhebliche Fortschritte bei der Wiederbelebung von Programmen, die von der Pandemie betroffen waren. Ende 2023 befindet sich FFI sowohl programmatisch als auch finanziell auf einem stabilen Fundament.

Das Jahr 2023 war jedoch weit mehr als nur ein Jahr des Wiederaufbaus nach der . Es markierte den Beginn von etwas noch Bedeutsamerem: der Schaffung einer Grundlage für die langfristige Existenz von Friendship Force! Im Verlauf des Jahres kamen Hunderte von Mitgliedern aus der ganzen Welt in Workshops und Diskussionen zusammen, um gemeinsam unseren Weg in die Zukunft zu gestalten - den strategischen Organisationsplan 2024-2026. Dieser Plan reflektiert unsere tiefsten Werte und unsere ehrgeizigsten Ziele, um den Einfluss von Bürgerdiplomatie auf globalen Frieden und kulturelles Verständnis zu fördern.

Ich bin jedem von euch zutiefst dankbar, dass ihr Friendship Force zu dem gemacht habt, was es heute ist. Euer Engagement, sei es als Gastgeber, während Reisen oder einfach durch das Öffnen eurer Herzen für neue Freundschaften, ist wirklich bemerkenswert. Indem ihr euch aktiv mit Menschen unterschiedlicher Herkunft auseinandersetzt, bereichert ihr nicht nur euer eigenes Leben, sondern baut auch Barrieren ab und fördert eine integrativere und empathischere Welt.

In Freundschaft,

Jeremi Snook
Geschäftsführer & Präsident

A MESSAGE FROM CEO, JEREMI SNOOK TRANSLATED

日本語

クラブリーダー各位

地域紛争や世界的なインフレが続く中、2023年何千もの会員が渡航交流に参加して受入交流で新しい友人を作りました。クラブは創立記念式典を開催して、新会員は私達のミッションに参加しました。

FFIはパンデミックの影響を受けたプログラムの復興に大きな進展を成し遂げることができました。2023年の年末までに、プログラム面でも財政面でも安定した基盤を作ることができました。

しかし、2023年はパンデミック後の再建以上多くの案件にも取り掛かった年でもありました。それは、フレンドシップフォースの長期にわたる再建案への取り組みがなされた重要な年でもありました。

1年を通して世界中の何百人もの会員が集まりワークショップを開催して、2024-2026年の戦略プラン「私達の未来へ」を策定するために皆様からご意見を頂戴いたしました。

この計画は、市民外交が世界平和と相互理解を促進へ貢献できるように私達の価値観と高い志を反映しています。

今日のフレンドシップフォースを築き上げた皆様一人一人に深く感謝申し上げます。ホームステイ受入、渡航、新しい友人へ心を開いてくださった方、活動にかかわった全ての皆様の貢献は称賛に値します。異なる背景を持つ人々を受け入れただけでも、皆様の人生は豊かになっただけではなく、障壁を超えてより包括的で共感を呼ぶ世界を育んでいくことになることでしょう。

友情のもとに

Jeremi Snook
最高刑責任者兼会長

PORTUGUÊS

Caros amigos,

Apesar dos conflitos regionais atuais e da inflação global, milhares de associados viajaram para o exterior e receberam novos amigos em 2023. Os clubes realizaram celebrações de aniversário e novos associados encontraram o caminho para a nossa missão. A sede da Friendship Force International (FFI) também fez enormes progressos na revitalização de programas afetados pela pandemia. No final de 2023, a FFI encontra-se num terreno mais estável, tanto programática como financeiramente.

Mas 2023 provou ser muito mais do que um ano de reconstrução após a pandemia. Provou ser o início de algo ainda mais importante: a construção da longevidade da Friendship Force! Ao longo do ano, centenas de membros de todo o mundo reuniram-se em workshops e conversas para ajudar a formar o nosso plano estratégico organizacional 2024-2026. O plano reflete os nossos valores mais profundos e as nossas maiores ambições para concretizar o impacto da diplomacia cidadã na paz global e na compreensão cultural.

Minha mais profunda gratidão a cada um de vocês por fazer da Friendship Force o que ela é hoje. Sua dedicação, seja na hospedagem, nas viagens ou simplesmente na abertura do coração para novas amizades, é verdadeiramente louvável. Ao envolver-se ativamente com pessoas de diferentes origens, você não está apenas enriquecendo suas próprias vidas, mas também quebrando barreiras e promovendo um mundo mais inclusivo e empático.

In friendship,

Jeremi Snook
CEO & Presidente

A MESSAGE FROM CEO, JEREMI SNOOK TRANSLATED

РУССКИЙ ЯЗЫК

Уважаемые друзья,

Несмотря на продолжающиеся региональные конфликты и глобальную инфляцию, тысячи членов путешествовали в рамках обмена и принимали новых друзей в рамках входящих поездок в 2023 году. Клубы проводили юбилейные празднования, а новые члены находили свой путь к нашей миссии. Штаб-квартира Friendship Force International (FFI) также сделала огромные успехи в возрождении программ, пострадавших от пандемии. К концу 2023 года FFI находится на более устойчивом основании как программно, так и финансово.

Но 2023 год оказался намного более важным, чем просто год восстановления после пандемии. Он оказался началом чего-то еще более важного — строительства для долгосрочного благополучия Friendship Force! В течение года сотни членов со всего мира собирались на семинарах и в беседах, чтобы помочь сформировать Наш Путь Вперед, стратегический план организации на 2024-2026 годы. План отражает наши глубочайшие ценности и наши высшие амбиции в реализации влияния гражданской дипломатии на мировой мир и культурное взаимопонимание.

Моя искренняя благодарность каждому из вас за то, что вы сделали Friendship Force такой, какой она есть сегодня. Ваше самоотверженное участие, будь то через прием гостей, путешествие или просто открытие своих сердец для новых друзей, поистине похвально. Активно общаясь с людьми из разных культур, вы не только обогащаете свою собственную жизнь, но и разрушаете барьеры, способствуя созданию более инклюзивного и чуткого мира.

С дружбой,

Джереми Снук
Исполнительный директор и президент

ESPAÑOL

Queridos amigos,

A pesar de los conflictos regionales en curso y la inflación global, miles de miembros viajaron en salidas y recibieron a nuevos amigos en viajes entrantes en 2023. Los clubes celebraron aniversarios y nuevos miembros encontraron su camino hacia nuestra misión. La Sede Internacional de Friendship Force (FFI) también hizo un tremendo progreso en la reactivación de programas afectados por la pandemia. Para finales de 2023, FFI se encuentra en terreno más estable tanto programática como financieramente.

Pero 2023 resultó ser mucho más que un año de reconstrucción después de la pandemia. ¡Resultó ser el comienzo de algo aún más importante, la construcción para la longevidad de Friendship Force! A lo largo del año, cientos de miembros de todo el mundo se reunieron en talleres y conversaciones para ayudar a formar Nuestro Camino a Seguir, el plan estratégico organizacional 2024-2026. El plan refleja nuestros valores más profundos y nuestras ambiciones más altas para realizar el impacto de la diplomacia ciudadana en la paz mundial y la comprensión cultural.

Mi más profundo agradecimiento a cada uno de ustedes por hacer de Friendship Force lo que es hoy. Su dedicación, ya sea a través de la hospitalidad, los viajes o simplemente abriendo sus corazones a nuevas amistades, es verdaderamente encomiable. Al interactuar activamente con personas de diferentes orígenes, no solo enriquecen sus propias vidas, sino que también derriban barreras y fomentan un mundo más inclusivo y empático.

En amistad,

Jeremi Snook
CEO y Presidente

FFI BY THE NUMBERS



233

JOURNEYS

30

VIRTUAL EXPERIENCES

279

ACTIVE CLUBS

3766

TRAVELING AMBASSADORS



MEMORABLE MOMENTS

JOURNEY TO OMAN - JANUARY



"15 ambassadors from the US, Canada and the UK journeyed to the amazing sultanate of Oman. It was the first visit for our entire group. Oman is an amazing, fantastic country that I will never forget!" - Vicki Coulson Vance, Journey Coordinator



GREATER BOSTON, USA TO TAURANGA WESTERN BAY OF PLENTY, NEW ZEALAND, FEBRUARY

David, the youngest (known) member of Friendship Force, participated in his club's journey to New Zealand at only 6 months old. Our future is bright!



Members of our new club, the FF of Galle, Sri Lanka, met 3 members from the FF of Varel in February

Central North Carolina Traveled to India and Nepal in March



The FF of Hsinchu, Taiwan was home hosted by the FF of Taupo and the FF of Wairarapa, New Zealand in April

Members from the FF of Belem, Brazil made new friends in Cairo, Egypt in May



THE FF OF WESTERN NORTH CAROLINA TO MILWAUKEE, WISCONSIN, SEPTEMBER

"My week in Milwaukee gave me an opportunity to learn about the historical aspects of the town through several walking tours and to gain appreciation of the modern city and lake region by exploring the city neighborhoods and nearby small towns . With help from my attentive home host, dinner hosts, and day guides, I saw a large cross section of the city, visited wonderful area museums, and widened my knowledge on inland waterways issues at UWM university research center. I came home impressed with the Milwaukee club's outstanding week-long program and the generosity of time many club members gave to the NC ambassadors . Through Friendship Force, I was linked to an area and its people that I had never known before."

- Harriet Hilton, FF of Western North Carolina

FARM TO TABLE: HOW SCIENCE IMPACTS YOUR FOOD WITH LINCOLN, USA - AUGUST



By inviting members of the community to take part in some of the events of this Special Journey, the FF of Lincoln was able to recruit 4 new members for their FF club!



NAIROBI, KENYA TO VICTORIA AND VANCOUVER ISLAND, CANADA AND GREATER OLYMPIA, USA - JULY



METROPOLE RUHR TO ADELAIDE AND CASTERTON AND SYDNEY, AUSTRALIA - OCTOBER

Another young family enjoy Friendship Force when the FF of Metropole Ruhr were hosted by FF clubs in Australia

A WORLD CONFERENCE WAS HELD IN DUBROVNIK, CROATIA IN OCTOBER

The 2023 Friendship Force World Conference in Dubrovnik, Croatia, was a great success! Thank you to all our wonderful conference speakers and workshop presenters, the conference scholarship donors, and our gracious Croatian host, Pjerina Dekanović. It was so great to be together with those who attended!



FF of Fortaleza, Brazil, celebrated their 20th anniversary!



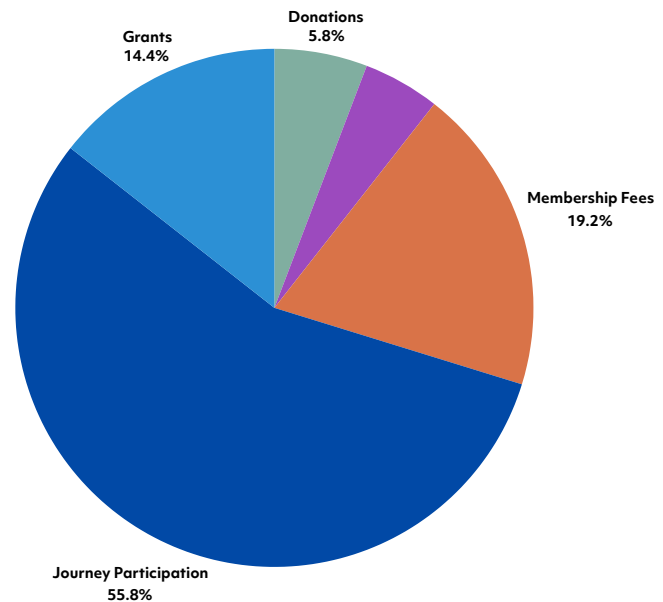
FF of Lima, Peru, celebrated their 28th anniversary!!



FINANCIALS AND FUNDRAISING

In 2023, Friendship Force International relied significantly on revenue generated from its various Journeys to sustain its mission of promoting global peace through cultural exchange and friendship. These journeys not only facilitated meaningful exchanges between participants from different countries but also served as a vital source of operational funding. In addition to Journey revenues, Friendship Force received essential support from membership dues, investments, generous donations from supporters, and grants. These additional funding sources played a crucial role in covering program costs, supporting essential services, and enabling the organization to expand its outreach efforts worldwide. Together, these financial resources ensured that Friendship Force could continue fostering understanding and goodwill among diverse cultures and communities throughout the year and support a small dedicated staff positioned strategically around the globe.

Operating Incoming	
Journey Participation Fees	\$541,900.00
Grants	\$139,996.00
Membership Fees	\$186,226.00
Investment Income & Other	\$46,469.00
Donations	\$56,355.00
Totals	\$970,946.00



Operating Expenses	
Program Services	\$634,338.00
Supporting Services	\$311,460.00
Totals	\$945,798

The complete audited financial statements for Friendship Force International for the 2023 fiscal year and for previous years may be obtained at www.friendshipforce.org.

CLUB ANNIVERSARY MILESTONES

45 YEARS

HANNOVER
METROPOLE RUHR
MINNESOTA TWIN CITIES
OKLAHOMA
SEOUL

40 YEARS

BANGKOK
CAIRO
CENTRAL NORTH CAROLINA
GREATER DENVER
GREATER HARRISBURG
GREATER ORLANDO
HAMILTON AND WAIKATO
KANSAS
LOWER COLUMBIA

MANCHESTER
MISSOULA - WESTERN MONTANA
MURRAY BRIDGE
NORTHERN ILLINOIS
OSAKA
QUAD CITIES
TAIPEI
UTAH

35 YEARS

CEDAR RAPIDS-IOWA CITY
CENTRAL ARIZONA
FLORIDA SUNCOAST
FUKUOKA
GREATER CINCINNATI

KEMPSEY
KERN COUNTY
OITA
SACRAMENTO

30 YEARS

CASTERTON
DALLAS
FREIBURG
GREATER IZMIR

MEXICO CITY
NAKHON RATCHASIMA
PECS
SAN JOSE

25 YEARS

BRASILIA
CORNWALL
EDMONTON AND AREA
KARSIYAKA BAY
NIAGARA

20 YEARS

HIROSHIMA
MEDICINE HAT
NEPAL
NOUMEA
SARATOV

15 YEARS

BRANDON AND AREA
CANKAYA
CENTRAL ISRAEL
SOUTHLAND
URLA OF GREATER IZMIR

10 YEARS

BORDEAUX
CHISINAU
HSINCHU
KIROV OBLAST
KUALA LUMPUR
NASHIK RIVERSIDE
TORONTO
TOULOUSE
ULAN-UDE

5 YEARS

AMBALANGODA
GREATER BOSTON

LIST OF ALL CLUBS

AUSTRALIA

Adelaide
Blue Mountains
Brisbane
Bundaberg
Casterton
Central Coast
Districts
Gold Coast
Kempsey
Mount Barker and
Mount Gambier
Murray Bridge
Newcastle
North Moreton
Perth
Southern Sydney
Sunshine Coast
Sydney
Tamworth
Tweed Valley

AUSTRIA

Krems
Vienna

AZERBAIJAN

Baku

BANGLADESH

Bangladesh

BELGIUM

Belgian
Coast
Brussels
Limburg
Leuven

BRAZIL

Belém
Belo Horizonte
Belo Horizonte
Metropolitano
Campinas
Fortaleza
Ribeirão Preto
Salvador-Bahia
São Luís
Tarapoto
Tere-Rio

CANADA

ALBERTA

Calgary Region
Edmonton and Area
Lethbridge
Medicine Hat

BRITISH COLUMBIA

Metro Vancouver
Victoria and Vancouver
Island

MANITOBA

Brandon and Area
Manitoba
Winnipeg

ONTARIO

Greater Hamilton
and Burlington
Haliburton Highlands
Lake Simcoe
Niagara
North Bay
Ottawa
Région de la capitale
canadienne
Stratford - St. Marys
Toronto

QUEBEC

Montréal
Quebec Region
Sherbrooke

SASKATCHEWAN

Saskatoon

CHILE

La Serena

COSTA RICA

Alajuela
San Jose
West Alajuela

EGYPT

Cairo

FRANCE

Biarritz
Toulouse

GEORGIA

Tblisi

GERMANY

Bavaria Nürnberg-
Erlangen e.V.
Freiburg
Hamburg e.V.
Hannover
Kiel
Lübeck
Metropole Ruhr
Norderstedt
Schwerin
Varel

GHANA

Trinity Club of Legion
Volta Lake

GUADELOUPE

Guadeloupe

HUNGARY

Pécs
Székesfehérvár

INDIA

Nashik Riverside

INDONESIA

Banjarmasin
Greater Bogor
Jakarta
Malang
Solo-Surakarta
Surabaya
Yogyakarta

JAPAN

Aichi
Ehime
Fukuoka
Gifu
Greater Sendai
Hiroshima
Koriyama
Mie
Mt. Fuji Yamanashi
Nagasaki
Nara
Niigata
Oita
Osaka
Saitama
Sapporo
Sendai Miyagi
Setouchi-Hiroshima
Shizuoka
Tokyo
Tottori
Western Tokyo

KENYA

Nairobi

MALAYSIA

Kuala Lumpur

MEXICO

Coatepec
Mexico City
Mundo Maya de Tuxtla
Gutierrez
Tuxtla-Gutierrez
Xalapa

NEPAL

Nepal

NEW CALEDONIA

New Caledonia

NEW ZEALAND

SOUTH ISLAND

Christchurch
Southland

UPPER NORTH ISLAND

Hamilton and Waikato
Northland
Taupo
Tauranga Western
Bay of Plenty

LOWER NORTH ISLAND

Kapiti Coast
Manawatu/
Whanganui
Wairarapa
Wellington

PERU

Lima
Nor Peru
Tarapoto

ROMANIA

Sibiu

RUSSIA

Kirov Oblast
Korolev
Moscow
Rostov-on-Don
Saratov
St. Petersburg
Ulan-Ude
Veliky Novgorod

SIERRA LEONE

Freetown

SOUTH AFRICA

Cape of Good Hope
Cape Town

SOUTH KOREA

Seoul

SRI LANKA

Ambalangoda
Galle

SWEDEN

Helsingborg

SWITZERLAND

Solothurn

TAIWAN

Hsinchu
Kaohsiung
Taichung
Taipei

TANZANIA

Iringa

THAILAND

Bangkok
Lamphun

TURKEY

Bursa
Cankaya
Greater Izmir
Guzelbahce
Karsiyaka Bay
Seferihisar
Urla of Greater Izmir

UKRAINE

Greater Kiev

UNITED KINGDOM

Cornwall
Isle of Wight
Greater Manchester
Leicestershire

UNITED STATES

ALABAMA
Birmingham
Huntsville Area

ARIZONA
Central Arizona
Tucson-Southern
Arizona

CALIFORNIA
Kern County
Los Angeles
Napa-Sonoma
Sacramento
San Diego County
San Francisco Bay
Area
Santa Barbara

COLORADO

Greater Denver
Northern Colorado
Pikes Peak Region
Western Colorado

CONNECTICUT

DISTRICT OF
COLUMBIA
National Capital
Area

FLORIDA
Florida Suncoast
Greater Orlando
Sarasota
Southwest Florida
The Villages

GEORGIA
Greater Atlanta

HAWAII
Honolulu

ILLINOIS
Chicago
Northern Illinois

IOWA
Cedar Rapids-Iowa
City
Kansas

KENTUCKY
Western Kentucky

MASSACHUSETTS
Greater Boston

MINNESOTA
Minnesota-Twin
Cities

MICHIGAN
Greater Detroit
Greater Lansing
Western Michigan

MISSOURI
Missouri-St. Louis

MONTANA
Flathead Valley
Missoula - Western
Montana

NEBRASKA
Greater Omaha
Lincoln

NEW HAMPSHIRE
New Hampshire
Seacoast

NEW JERSEY
Southern New
Jersey

NEW MEXICO
New Mexico

NEW YORK
Long Island

NORTH CAROLINA
Central North
Carolina
Charlotte
Morganton
Raleigh
Shelby
Western North
Carolina

OHIO
Dayton
Greater Cincinnati
Northeast Ohio

OKLAHOMA
Oklahoma

OREGON
Oregon's Mid-
Willamette Valley
Southern Oregon
Columbia Cascade

PENNSYLVANIA
Greater Harrisburg

TENNESSEE
Knoxville
Memphis

TEXAS
Austin
Dallas
Fort Worth
Houston

UTAH
Utah

VIRGINIA
Central Virginia
Richmond

WASHINGTON
Eastern
Washington-
Northern Idaho
Lower Columbia
Greater Olympia
Greater Seattle

WEST VIRGINIA
Charleston West
Virginia

WISCONSIN
Greater Milwaukee
Wisconsin-Madison

WYOMING
Cheyenne

VIRTUAL EXPERIENCES

January

- Discover Vietnam tour and Homestay
- FFI Book Club: Adventure by Chicken Bus by Janet LoSole
- Japanese Book Club for How far the technology will evolve in future

February

- FFI Book Club: "Less" by Andrew Sean Greer

April

- FFI Book Club: "The Hotel Tito" by Ivana Bodrozic
- "Japanese Book Club: Never Let Me Go by Kazuo Ishiguro"

May

- FFI Book Club: "The Magician"

June

- FFI Book Club: "American Dirt"

July

- Strategic Planning Workshop Europe - English
- Strategic Planning Workshop - German Region
- Japanese book club for Before the coffee gets cold by Toshikazu Kawaguchi
- Strategic Planning Workshop UK
- Strategic Planning Workshop Canada
- FFI Book Club: "Victory City"

August

- Strategic Planning Workshop Brazil
- Strategic Planning Workshop Australia
- Strategic Planning Workshop - German Region
- Strategic Planning Workshop - Canada
- Strategic Planning Workshop Australia

September

- Strategic Planning Workshop - Canada
- FFI Book Club: "Next Year in Havana"

October

- FFI Book Club: "The Wind Knows My Name"

November

- From Mission to Movement: How Anyone Anywhere Can Now Join Friendship Force
- Conference Workshop: The Club Leadership Conundrum
- Conference Workshop: Special Journeys, Special Leaders
- Conference Workshop: Social Media 101
- Conference Workshop: Top Apps Worth Exploring
- Conference Workshop: It's a match
- Conference Workshop: Diversity Infusion
- FFI Book Club: "The Covenant of Water"

2023 List of All Journeys

Start Date	Journey Number	Journey Name
1/29/2023	23076	Authentic Oman
2/1/2023	23570	Poland Social Inclusion: People with Disabilities to Western Kentucky
2/3/2023	23579	Birmingham, USA to Santa Barbara, USA
2/6/2023	23576	Uzbekistan Members of Parliament to FF Cheyenne
2/13/2023	23061	North Moreton and Brisbane, Australia to Christchurch and Southland, New Zealand
2/15/2023	23031	Fort Worth, USA to Guadeloupe
2/15/2023	23066	Brandon and Area, Canada to Alajuela and Xalapa, Mexico
2/18/2023	23068	Lake Simcoe, Canada to West Alajuela, Costa Rica
2/18/2023	23549	Greater Boston, USA to Tauranga Western Bay of Plenty, New Zealand
2/18/2023	23560	Greater Milwaukee, USA to Central Arizona, USA
2/20/2023	23028	New Caledonia to Manawatu/Whanganui and Taupo, New Zealand
2/22/2023	23146	Calgary Region, Canada to The Villages and Sarasota, USA
2/26/2023	23228	Kansas, USA to Tallahassee Florida, USA
2/28/2023	23558	New Hampshire Seacoast, USA to Tucson-Southern Arizona, USA
3/2/2023	23619	Amberley, New Zealand
3/3/2023	23170	Winnipeg, Canada to Los Angeles and San Diego County, USA
3/14/2023	23073	Saskatoon, Canada to Mundo Maya de Tuxtla Gutierrez and Coatepec, Mexico
3/14/2023	23098	Greater Seattle, USA to Perth and Bundaberg, Australia
3/15/2023	23091	Taupo, New Zealand to Southern Sydney, Sydney and Blue Mountains, Australia
3/15/2023	23226	Northern Colorado, USA to Southwest Florida, USA
3/16/2023	23106	Active Outdoor with Sunshine Coast, Australia
3/18/2023	23071	Tallahassee Florida, USA to San Jose, Costa Rica
3/19/2023	23088	Cedar Rapids-Iowa City, USA to Tauranga Western Bay of Plenty, New Zealand and Tamworth and Adelaide, Australia
3/19/2023	23584	Northeast Ohio, USA to Dayton, USA
3/25/2023	23177	The Villages, USA to Tottori, Japan
3/26/2023	23110	Greater Cincinnati, USA to Saitama, Japan
3/29/2023	23112	Manitoba, Canada to Ehime and Setouchi - Hiroshima, Japan
3/31/2023	23121	Central North Carolina, USA to Nepal
4/1/2023	23111	North Bay, Canada to Osaka and Nara, Japan
4/1/2023	23565	San Antonio, USA to Richmond, USA
4/2/2023	23133	Dayton, USA to Aichi, Japan
4/3/2023	23113	Seoul, South Korea to Tokyo, Japan
4/5/2023	23585	Azerbaijan Promoting Community Social Change through Arts in the U.S to FF Big Canoe/North Georgia
4/5/2023	23137	Discover Vietnam (P)
4/10/2023	23086	Gold Coast, Australia to Western Tokyo and Shizuoka, Japan
4/12/2023	23108	Napa-Sonoma, USA to Koriyama, Sendai Miyagi and Yamagata, Japan
4/18/2023	23117	Hsinchu, Taiwan to Taupo and Wairarapa, New Zealand
4/18/2023	23568	San Diego County, USA to Sacramento, USA
4/19/2023	23592	Quad Cities, USA to Greater Milwaukee, USA
4/21/2023	23074	Greater Olympia, USA to Coatepec, Mexico
4/23/2023	23166	Western Colorado, USA to Knoxville and Shelby, USA
4/23/2023	23553	Isle of Wight, UK to Leuven, Belgium
4/24/2023	23195	Medicine Hat, Canada to New Mexico, USA
4/25/2023	23141	Big Canoe - North Georgia, USA to Greater Orlando, USA
4/26/2023	23242	Southern Sydney to Adelaide, Australia
4/28/2023	23093	Sunshine Coast, Australia to Wellington, New Zealand and New Caledonia
4/29/2023	23223	Montreal, Canada to Szekesfehervar and Pecs, Hungary

2023 List of All Journeys

Start Date	Journey Number	Journey Name
5/2/2023	23205	Biarritz, France to Bavaria Nürnberg-Erlangen e.V., Germany
5/2/2023	23214	Lethbridge, Canada to Memphis, USA
5/2/2023	23556	Canadian Capital Region, Canada to Greater Hamilton and Burlington, Canada
5/2/2023	23582	Greater Des Moines, USA to Tallahassee Florida, USA
5/3/2023	23597	Providing Social Services to Vulnerable Children to The Villages
5/7/2023	23005	Belem, Brazil to Cairo, Egypt
5/8/2023	23240	Newcastle, Australia to North Moreton, Australia
5/9/2023	23050	Tucson-Southern Arizona, USA to Schwerin, Germany
5/9/2023	23135	Quebec Region, Canada to Ota-Gunma, Japan
5/10/2023	23026	Haliburton Highlands, Canada to Leicestershire, UK
5/10/2023	23598	Rule of Law to Central North Carolina
5/11/2023	23022	Victoria and Vancouver Island, Canada to Toulouse, France, and Belgian Coast, Belgium
5/11/2023	23057	Leuven, Belgium to Sacramento and Oregon's Mid-Willamette Valley, USA
5/15/2023	23248	Western Michigan, USA to Eastern Washington-Northern Idaho and Lower Columbia, USA
5/17/2023	23109	Pikes Peak Region, USA to Fukuoka and Oita, Japan
5/18/2023	23021	Connecticut, USA to Cornwall, UK
5/18/2023	23150	Dallas, USA to Dayton, USA
5/19/2023	23213	Explore Enchanting Ecuador and the Galapagos Islands
5/19/2023	23551	Salvador-Bahia, Brazil to San Jose, Costa Rica
5/21/2023	23562	Norderstedt, Germany to Urla of Greater Izmir, Turkey
5/21/2023	23567	Metro Vancouver, Canada to Niagara and Lake Simcoe, Canada
5/21/2023	23104	Perth, Australia to Quebec Region and Ottawa, Canada and Greater Lansing, USA
5/24/2023	23129	Columbia Cascade, USA to Sapporo, Japan
5/30/2023	23138	Sherbrooke, Canada to Saskatoon, Canada
5/31/2023	23164	Wisconsin-Madison, USA to Toronto, Canada
6/1/2023	23024	Toulouse, France to Norderstedt, Germany
6/1/2023	23202	Tuxtla-Gutierrez, Mexico to Fort Worth and Austin, USA
6/2/2023	23206	Kiel, Germany to Krems, Austria
6/2/2023	23593	Solothurn, Switzerland to Schwerin and Cottbus, Germany
6/4/2023	23236	Kempsey to Sydney, Australia
6/5/2023	23225	La Serena, Chile to Winnipeg, Canada and San Francisco Bay Area, USA
6/6/2023	23139	Canadian Capital Region, Canada to Cheyenne, USA
6/6/2023	23649	St. Catharines, Ontario, Canada
6/7/2023	23140	Baton Rouge and Greater Atlanta, USA to Lübeck and Bavaria Nürnberg-Erlangen e.V., Germany
6/7/2023	23246	New Mexico, USA to Central North Carolina and Charlotte, USA
6/8/2023	23143	Global Youth Journey to Setouchi - Hiroshima and Musashino Meguro and Nara, Japan
6/9/2023	23189	Tokyo, Japan to Northland, New Zealand
6/11/2023	23125	Shizuoka, Japan to Greater Denver, USA
6/11/2023	23162	Missoula - Western Montana, USA to Lethbridge, Canada
6/11/2023	23192	Knoxville, USA to Western Colorado, USA
6/12/2023	23580	North Bay, Canada to Stratford - St. Marys, Canada
6/14/2023	23224	Cornwall, UK to Pikes Peak Region, Northern Colorado and Western Colorado, USA

2023 List of All Journeys

Start Date	Journey Number	Journey Name
6/16/2023	23083	Tarapoto, Peru to Leuven, Belgium and Solothurn, Switzerland
6/16/2023	23103	Adelaide, Australia to Metro Vancouver and Medicine Hat, Canada
6/16/2023	23105	Wellington, New Zealand to Eastern Washington-Northern Idaho and Lower Columbia, USA
6/17/2023	23152	Oregon's Mid-Willamette Valley, USA to Manitoba and Edmonton and Area, Canada
6/19/2023	23182	Taipei, Taiwan to Cedar Rapids-Iowa City and Minnesota-Twin Cities, USA
6/19/2023	23229	Nashik Riverside, India to Stratford - St. Marys, Canada
6/21/2023	23034	National Capital Area, USA to Isle of Wight, UK
6/22/2023	23044	Southern Oregon, USA to Hamburg e.V. and Varel, Germany
6/24/2023	23176	Western Tokyo and Aichi, Japan to Sibiu, Romania and Vienna, Austria
6/25/2023	23052	Ottawa, Canada to Cottbus, Germany
6/26/2023	23058	Western Michigan, USA to Metropole Ruhr, Germany and Limburg, Belgium
7/1/2023	23101	Hamilton and Waikato, New Zealand to West Alajuela, Costa Rica and Metro Vancouver, Canada and Greater Seattle, USA
7/9/2023	23130	Canadian Capital Region, Canada to Mongolia
7/9/2023	23187	Chicago, USA to Mongolia
7/10/2023	23232	Adelaide, Australia to Gold Coast, Australia
7/11/2023	23124	Ehime and Koriyama, Japan to Manitoba, Canada
7/17/2023	23167	Shelby, USA to Greater Harrisburg, USA
7/17/2023	23204	Northeast Ohio, USA to Columbia Cascade and Napa-Sonoma, USA
7/21/2023	23172	Music and Art in Schleswig-Holstein, Germany
7/24/2023	23563	Greater Orlando, USA to Western Michigan, USA
7/25/2023	23237	Mount Barker, Australia to Sunshine Coast, Australia
7/26/2023	23643	Quebec, Canada
7/31/2023	23573	Greater Denver, USA to Oregon's Mid-Willamette Valley, USA
8/1/2023	23004	Tuxtla-Gutierrez, Mexico to Belem and Fortaleza, Brazil
8/1/2023	23126	Family Journey : Nara, Japan to San Diego, USA
8/1/2023	23655	Wethersfield, CT, USA
8/2/2023	23174	Tottori and Sendai Miyagi, Japan to Southern Sydney, Australia
8/4/2023	23559	National Capital Area, USA to Greater Seattle, USA
8/7/2023	23208	English Language Learning Journey :Western Tokyo, Japan to Perth and North Moreton, Australia
8/9/2023	23207	Long Island, USA to Quad Cities and Central Iowa, USA
8/12/2023	23016	Los Angeles, USA to Ribeirao Preto and Nova Lima, Brazil
8/14/2023	23233	Blue Mountains, Australia to Bundaberg, Australia
8/18/2023	23564	Fort Worth, USA to Flathead Valley, USA
8/19/2023	23147	Central North Carolina, USA to Lethbridge, Canada
8/20/2023	23190	Niagara, Canada to Greater Detroit, USA
8/20/2023	23610	Toronto, Canada to Quebec Region, Canada
8/21/2023	23018	Missouri-St. Louis, USA to Salvador-Bahia and Sao Paulo-ABC, Brazil
8/22/2023	23595	Raleigh, USA to Greater Omaha, USA
8/22/2023	23123	Greater Sendai, Japan to Brandon and Area, Canada
8/22/2023	23554	Greater Hamilton and Burlington, Canada to Edmonton and Area, Canada
8/24/2023	23084	Tweed Valley, Australia to Wisconsin-Madison and Greater Atlanta, USA
8/24/2023	23132	Oita, Japan to Wisconsin-Madison and Greater Olympia, USA
8/24/2023	23154	Farm to Table: How Science Impacts Your Food with Lincoln, USA
8/25/2023	23668	Lübeck, Germany to Varel, Germany
8/27/2023	23218	Tallahassee Florida, USA to Huntsville Area, USA
8/27/2023	23116	Nagasaki, Japan to Solothurn, Switzerland and Toulouse, France

2023 List of All Journeys

Start Date	Journey Number	Journey Name
8/28/2023	23665	Western North Carolina, USA to Greater Milwaukee, USA
9/3/2023	23609	Nashik Riverside, India to Malang, Indonesia
9/4/2023	23096	Southwest Florida, USA to Gold Coast and Blue Mountains, Australia
9/5/2023	23007	Mexico City, Mexico to Belo Horizonte and Florianopolis, Brazil
9/5/2023	23067	Alajuela, Costa Rica to Mundo Maya de Tuxtla Gutierrez, Mexico
9/5/2023	23128	Nara, Japan to Cornwall, UK
9/5/2023	23165	Greater Seattle, USA to Long Island, USA
9/6/2023	23127	Setouchi-Hiroshima, Japan to Kansas and Dallas, USA
9/6/2023	23209	Greater Detroit, USA to Utah, USA
9/6/2023	23587	San Francisco Bay Area, USA to Calgary Region, Canada
9/7/2023	23149	Birmingham, USA to Canadian Capital Region and Stratford - St. Marys, Canada
9/7/2023	23219	Eastern Washington-Northern Idaho, USA to Western North Carolina and Knoxville, USA
9/10/2023	23148	Niagara, Canada to Bursa, Turkey and Seferihisar, Turkey
9/10/2023	23227	Shelby, USA to Western Colorado, USA
9/11/2023	23561	Huntsville Area, USA to San Antonio, USA
9/11/2023	23578	Central Iowa, USA to Missoula - Western Montana, USA
9/12/2023	23036	Nairobi, Kenya to Victoria and Vancouver Island, Canada and Greater Olympia, USA
9/12/2023	23089	Bundaberg and Southern Sydney, Australia to Schwerin, Germany
9/12/2023	23201	Limburg, Belgium to Greater Hamilton and Burlington and Medicine Hat, Canada
9/13/2023	23155	Northern Colorado, USA to Ottawa and Lake Simcoe, Canada
9/14/2023	23131	Greater Harrisburg, USA to Greater Sendai, Japan
9/17/2023	23051	Greater Des Moines, USA to Leuven, Belgium
9/17/2023	23056	Norderstedt, Germany to Toronto, Canada
9/17/2023	23163	Greater Lansing, USA to Greater Hamilton and Burlington, Canada
9/17/2023	23591	Sacramento, USA to Northern Illinois, USA
9/18/2023	23614	Tuxtla-Gutierrez, Mexico to Krems, Austria
9/19/2023	23169	Metro Vancouver, Canada to Greater Boston and Raleigh, USA
9/21/2023	23136	Sapporo, Japan to Montreal, Canada
9/22/2023	23099	Kern County, USA to Brisbane, Australia
9/23/2023	23047	Hamburg e.V. and Lübeck, Germany to Isle of Wight, UK
9/24/2023	23158	Campinas, Brazil to Nairobi, Kenya
9/25/2023	23569	Discover Hungary
9/26/2023	23669	Missouri-St. Louis, USA to Quad Cities, USA
9/29/2023	23657	Brasilia, Brazil to Southern Oregon, USA
10/1/2023	23095	Wairarapa and Northland, New Zealand to Mount Gambier and Perth, Australia
10/1/2023	23210	Eastern Washington-Northern Idaho, USA to Nepal
10/1/2023	23608	Kansas, USA to Nashik Riverside, India
10/1/2023	23666	Christchurch, NZ
10/2/2023	23003	2023 World Conference
10/2/2023	23682	Stratford - St. Marys, Canada to North Bay, Canada
10/5/2023	23145	Lower Columbia, USA to Greater Cincinnati and Dayton, USA
10/5/2023	23678	Tucson-Southern Arizona and Greater Omaha, USA to New Hampshire Seacoast, USA
10/5/2023	23049	Metropole Ruhr, Germany to Adelaide, Casterton and Sydney, Australia
10/7/2023	23212	Huntsville Area, USA to Baku, Azerbaijan and Yerevan, Armenia (D)
10/8/2023	23081	Lima, Peru to Cairo, Egypt, Guzelbahce and Bursa, Turkey
10/8/2023	23115	Osaka, Japan to Belgian Coast, Belgium
10/8/2023	23181	Minnesota-Twin Cities, USA to Taipei and Taichung, Taiwan

2023 List of All Journeys

Start Date	Journey Number	Journey Name
10/9/2023	23019	Sao Paulo-ABC, Brazil to Biarritz, France
10/9/2023	23555	Baton Rouge, USA to Birmingham, USA
10/9/2023	23571	Pecs, Hungary (Post-World Conference Hosting)
10/11/2023	23231	Tallahassee Florida, USA to Greater Des Moines, USA
10/12/2023	23188	Saitama, Japan to Sunshine Coast and Mount Barker, Australia
10/13/2023	23037	Central Virginia, USA to Cape Town, South Africa and Iringa, Tanzania
10/13/2023	23644	Quebec, Canada
10/13/2023	23670	Journalism/Open-Source Investigative Journalism (Georgia) to Lincoln, USA
10/15/2023	23572	Edmonton and Area, Canada to Cedar Rapids-Iowa, USA and Oklahoma, USA
10/18/2023	23179	Ottawa, Canada to Surabaya and Malang, Indonesia
10/19/2023	23550	Pikes Peak Region, USA to Greater Harrisburg, USA and National Capital Area, USA
10/20/2023	23001	Columbia Cascade, USA to Baton Rouge, USA
10/23/2023	23151	Dayton, USA to Dallas, USA
10/23/2023	23574	Oregon's Mid-Willamette Valley, USA to Sacramento, USA
10/23/2023	23653	Wairarapa, New Zealand
10/24/2023	23042	Solothurn, Switzerland to Hiroshima and Nara, Japan
10/24/2023	23100	North Moreton and Blue Mountains, Australia to Tokyo and Aichi, Japan
10/24/2023	23168	Montreal, Canada to Santa Barbara, USA
10/25/2023	23596	Utah, USA to Iringa, Tanzania
10/26/2023	23680	ALEX Program (FLEX) to Cedar Rapids-Iowa City, USA
10/26/2023	23681	ALEX Program (FLEX) to Eastern Washington-Northern Idaho, USA
10/26/2023	23221	Gold Coast, Australia to Taupo, New Zealand
10/27/2023	23247	New Zealand Scenic and Farming Journey
10/27/2023	23586	West Alajuela, Costa Rica to Yogyakarta and Banda Aceh (D), Indonesia
10/28/2023	23075	Coatepec, Mexico to La Serena, Chile
10/30/2023	23142	Western Tokyo, Japan to New Caledonia
10/30/2023	23191	Cottbus, Germany to Kempsey, Australia
10/31/2023	23171	Schwerin, Germany to Tuxtla-Gutierrez, Mexico
10/31/2023	23186	Knoxville, USA to Tuxtla-Gutierrez, Mexico
11/1/2023	23017	Ribeirao Preto, Brazil to Nagasaki and Shizuoka, Japan
11/1/2023	23094	Charlotte, USA to Wellington, New Zealand
11/1/2023	23243	Sunshine Coast, Australia to Southern Sydney, Australia
11/1/2023	23581	San Antonio, USA to Big Canoe - North Georgia, USA
11/1/2023	23612	Cankaya, Turkey to Yogyakarta, Indonesia
11/5/2023	23087	Wisconsin-Madison, USA to Christchurch, New Zealand
11/5/2023	23161	Stratford - St. Marys, Canada to Newcastle and Murray Bridge, Australia
11/6/2023	23107	Tamworth, Australia to Hamilton and Waikato, New Zealand
11/8/2023	23606	Collaboration with U.S. Veterans Administration/Veterans Health Administration to Sacramento, USA
11/9/2023	23077	Xalapa, Mexico to Belem and Campinas, Brazil
11/10/2023	23173	Tbilisi, Georgia to Mexico City, Mexico
11/11/2023	23642	Lübeck, Germany
11/15/2023	23677	Dover, NH, USA
11/15/2023	23144	Discover Taiwan with the FF of Hsinchu
11/16/2023	23215	Greater Orlando, USA to Northland and Manawatu-Wanganui, New Zealand
11/20/2023	23618	Amberley, New Zealand
11/21/2023	23667	Christchurch, NZ
11/30/2023	23671	Estonia Open World (theme TBD) to Greater Atlanta, USA
12/1/2023	23620	Amberley, New Zealand
12/4/2023	23637	Denham Springs, Louisiana, USA
12/24/2023	23114	Seferihisar, Turkey to Seoul, Seoul, Korea and Ehime, Japan

WHAT PEOPLE ARE SAYING

Quotes from journey evaluations

"I've said it in the highlights of my Journey, but to reiterate, this Journey really did what the mission states. I experienced their culture...not just a tourist view of the island. I learned about their customs, foods, language, and values. A wonderful example of what FF is about..."

-Ambassador, Fort Worth, USA to Guadeloupe

"The club went out of the way to befriend us and make sure everything ran smoothly and Made us feel very wanted."

-Ambassador, Niagra, Canada to Bursa Turkey

"I feel closer to the German culture, and it inspired me to study the language on DuoLingo this year to prepare for their visit to Canada. One of my Ambassadors didn't speak English while I was there, but as he saw me make an attempt with German, he also tried out some English. Great pronunciation!"

-Ambassador, Toronto, Canada to Norderstedt, Germany

"This was my first journey and it exceeded my expectations. My host was welcoming and well prepared. I was extremely well cared for. The team from Baton Rouge couldn't have been better. They provided a variety of excellent activities and events. We participated in several tours that were all exceptional. The Host Coordinator was super organized and made sure all activities were on time and in place for us."

-Ambassador, Columbia Cascades to Baton Rouge, USA

"It was a pleasant and enriching experience. They offered us an interesting program, we saw the best historical monuments of Cairo, we tasted the typical food and enjoyed their dances. Our hosts were very friendly..."

-Ambassador, Lima Perú to Cairo, Egypt and Guzelbahce, Turkey

"This is a trip to repeat as it was exceptional in all ways. Thank you FF Hsinchu!!"

-Ambassador, "Discover Taiwan"

"Unforgettable culture experience; gracious and friendly host, comfortable home, great breakfast"

-Ambassador, Niagra, Canada to Bursa Turkey

Q: Do you think Independent Journeys are a good addition to Club-to-Club and Special Journeys?

A: Yes. More 1-on-1 time with home host in a more relaxed setting.

-Independent Journey Ambassador to Wethersfield, CT

OPEN WORLD AND ALEX PROGRAMS

Open World

The Open World Program is an exchange and partnership program designed to enhance understanding and cooperation between Congress, American communities, and global leaders. The program is administered by the Congressional Office for International Leadership (COIL), an independent government agency of the United States Congress in the Legislative Branch. Open World brings emerging government and civic leaders from mostly post-Soviet countries to the United States to work with their American counterparts during 10-day professional visits and facilitates continued relations through an alumni network and social media.

Friendship Force clubs in the United States have partnered with Open World since its creation in 1999 to provide local hosting and themed programming for the Open World delegates. In 2023, we hosted 8 delegations:

Date	Country	Theme	Host Club
February 1, 2023	Poland	Social Inclusion: People with Disabilities	FF Western Kentucky
February 6, 2023	Uzbekistan	Members of Parliament	FF Cheyenne
April 5, 2023	Azerbaijan	Promoting Community Social Change through Arts	FF Big Canoe North Georgia
May 3, 2023	Azerbaijan	Providing Social Services to Vulnerable Children	FF The Villages
May 10, 2023	Kyrgyzstan	Rule of Law	FF Central North Carolina
October 11, 2023	Georgia	Journalism / Open-Source Investigative Journalism	FF Lincoln
November 8, 2023	Ukraine	Collaboration with U.S. Veterans Admin / Veterans Health Admin	FF Sacramento
November 27, 2023	Estonia	Members of Parliament	FF Greater Atlanta

“Rule of Law Program” hosted by FF of Central North Carolina

Photo taken at the Guilford County Courthouse



ALEX

The American Leadership Experience (ALEX) program is a two week program that consists of

1. A virtual pre-departure orientation in their home country
2. A one-week civic education workshop in Washington, DC with a group of 50-60 peers
3. A one-week leadership program for groups of 10-12 at a program hosting site in the U.S. focusing on themes such as service learning, volunteerism, disability rights, equity and inclusion, entrepreneurship, and environmentalism.

Friendship Force clubs hosted two ALEX programs in 2023:

Date	Host Club	Program Country
October 26, 2023	Cedar Rapids - Iowa City	Ukraine
October 26, 2023	Eastern Washington Northern Idaho	Ukraine

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Nairobi, Kenya

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Bavaria, Germany

Atik Wijayanti
Central Java, Indonesia

Friendship Force International operates globally because of our talented staff. Positioned around the world, our multilingual, multicultural, multi-talented staff keep our clubs informed and our journeys going year-round. We are so fortunate to have such a dedicated team serving our mission of peace through friendship!



Thank you!

Allison Lindsey, Director of Member Engagement, USA
Dana Jackson, Director of Finance and Operations, USA
Debbie Powell, Director of Special Events and Communications, UK
Debbie Lattey, Regional Support Manager, New Zealand
Hemily Nogueira dos Santos, Director of Latin American Operations & Journey Management, Brazil
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