



friendship force
international

FRIENDSHIP FORCE INTERNATIONAL

**2021-2022
ANNUAL REPORT**

LETTER FROM 2021 BOARD CHAIR

In 2021, we all suffered the difficult realization that the pandemic would not be over as soon as we had hoped. Many of us suffered personally the loss of friends and loved ones along the way. Despite the bleak news, you continued to support this organization which is very much alive and well today thanks to our faithful members and strong clubs. We continue to be poised for growth as the world opens back up. We are excited to see new journeys (or recycled old ones), new members (or re-engaged prior ones), and renewed hope. Your Board of Directors remains optimistic that operations will return to normal over the next year through our steadfast focus on revitalization, growth, and fiduciary responsibility.

We closed out 2021 with strong cash reserves and hope for our 45th year together celebrating international friendship, education, and peace. You'll soon see the new website revealed an important part of our growth strategy and the foundation for something many of you have asked me for personally. Without an easy way to manage interested potential members, it never made sense to have social media advertising, but it soon will. We must be able to tell our friends and neighbors how to get here and begin that global marketing campaign using every tool in the toolbox. To do this, we knew we needed a new

front door to welcome those future friends in and it had to be something worthy of 45 years of global friendship.

As volunteers on your Board of Directors, we have met more frequently than ever before to help keep everything running as smoothly as possible. We want you all to know it wasn't easy. We had to say goodbye to some of our board and staff along the way. We continued on because of our love and appreciation for this organization, its mission, and its members. We want you to know how much we appreciate you and hope to see you again soon on a journey. We extend to each of the Friendship Force clubs, their members, and families around the world all our best wishes. We continue to believe in and support the Friendship Force mission and vision focused on advancing understanding, cultural education, and citizen diplomacy.



In friendship,
James Permana
2021 Board Chair

LETTER FROM 2022 BOARD CHAIR

Serving on the Board for the last four years has not been easy. When you think the pandemic is over, it may not be. We had anticipated a gradual recovery in our worldwide organization in 2021 and then in 2022 but, let's face it, the economy and fragility of the tourism industry, with still some hesitations from our membership to host or travel has had important effects on our capacity to return to a normal state, not to mention our ability to grow.

Nevertheless, with the leadership of our CEO, we have been able to sustain our organization, both financially and operationally. Our Board worked hard during these difficult times and especially in 2022. We end 2022 with better financial results than expected thanks to international travel resuming allowing us to continue with our mission of peace. Your help in supporting us with donations has been greatly appreciated. Thank

you!

2023 will be a year not only to get back to our mission in its traditional sense but to test new and different programs or services. The world has changed and FFI needs you. Each member, each club can make a difference in our efforts to rejuvenate Friendship Force International!



In friendship,
Christiane Beaupré
2022 Board Chair

A MESSAGE FROM CEO JEREMI SNOOK

Throughout 2021 and 2022, members held onto their membership and onto the idea that organizations like Friendship Force International can make a difference in the world. With half the staff and twice the passion, FFI raised enough money through a grassroots campaign to sustain our mission through the toughest months of the pandemic. During this time staff and members hosted hundreds of virtual experiences, meetings and casual chats to keep everyone focused. In the background, FFI continued to invest time, energy and funds into upgrading our program infrastructure so we would be prepared to engage in our mission once travel restrictions were lifted.

Life is full of challenges. It is during these times that our resilience is tested. For Friendship

Force clubs worldwide the pandemic served as a reminder of both the fragileness of our society and the impact the strength of our collective resolve.

On behalf of countless lives that have, are and will continue to be impacted by the work we all do together, thank you.



In friendship,
JEREMI SNOOK
CEO

FFI BY THE NUMBERS

286

Active Clubs

592

Travelers

2021

43

Journeys

95

Virtual
Experiences
in 2021

276

Active Clubs

1758

Travelers

2022

159

Journeys

25

Virtual
experiences
in 2022

SPECIAL PHOTOS, MEMORABLE MOMENTS



▲ CELEBRATING 15 YEARS OF FRIENDSHIP

The FF of Sibiu, Romania, celebrate their 15 year milestone.



< GARDEN PROJECT

FF Sapporo, Japan, spend time working on a community garden project.



^ MOTHER AND TEACHERS DAY CELEBRATION

FF Tuxla-Gutierrez, Mexico, celebrate mother and teachers day together.



^ HOBBIT'S HOLE

FF of Wellington, New Zealand, enjoy time exploring.



^ END OF YEAR CELEBRATION

FF Volta Lake, Ghana, spend time together at the end of 2021.



> CHEERS

From FF Cape Town, South Africa.



^ NEW FRIENDS

FF CapeTown, South Africa, and FF Nairobi, Kenya in the spirit of friendship.

FINANCIALS AND FUNDRAISERS

Friendship Force International relies on fees generated through various types of journeys to sustain the work of its mission. With the support of a small staff, many of whom are strategically located around the world, and your participation in journeys, we work together toward realizing a world of peace created through simple acts of friendship. Our basic operations are typically covered through fees, Friendship Force International survived the devastating impact of the pandemic through the generosity of members worldwide. Thank you!

| | Fiscal Year 2021 (1/1/2021-12/31/2021) | Fiscal Year 2022 (1/1/2022-12/31/2022) |
|---------------------------------------|---|---|
| Net Assets | \$617,931 | \$524,500 |
| Operating Revenues & Gains | | |
| Journey Participation Fees | \$44,729 | \$273,410 |
| Language Courses | | \$2,720 |
| Membership Fees | \$189,040 | \$193,119 |
| Donations | \$369,214* | \$86,753 |
| Grants | \$54,861 | \$115,387 |
| Investment Income & Other | \$20,535 | \$17,053 |
| Operating Expenses | | |
| Program Services | \$207,916 | \$274,640** |
| Supporting Services | \$339,231 | \$448,098** |

Fiscal Year 2022 represents unaudited financials. Any material adjustments once the audit is complete will be reflected in an updated report.

* In 2021, the US Government converted the PPP Loan (Paycheck Protection Program) into a grant for qualifying nonprofits. This is seen as a donation on the financial report. Actual donations beyond the PPP Grant for 2021 is \$129,677.

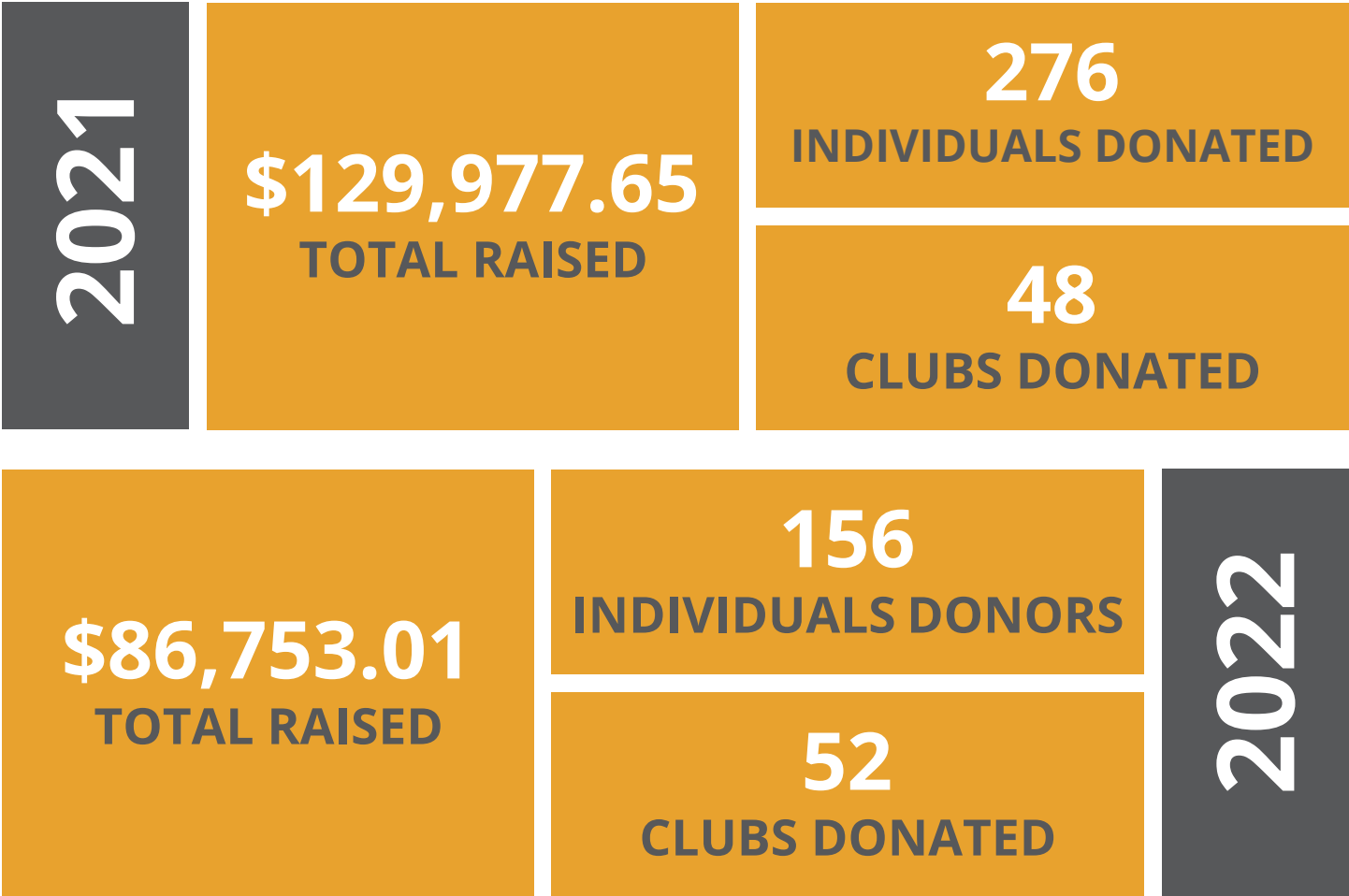
** GAAP (Generally Accepted Accounting Principles) outlines specific qualifications for what is considered program versus supporting services. For 2021, these numbers are pulled directly from the complete audit. For 2022, these are unaudited and subject to change.

The complete audited financial statements for Friendship Force International may be obtained online at www.friendshipforce.org or by contacting +1 404-522-9490 or by writing Friendship Force International, 279 W Crogan Street, Lawrenceville, GA 30046, USA.

GIVINGTUESDAY

Supporting Clubs Worldwide!

On November 29, 2022, Friendship Force International participated in #GivingTuesday, a global day of giving back, when people all around the world are encouraged to support their favorite non-profit organizations with a year-end donation. In 2022, \$12,878 was raised establishing a restricted fund for micro-grants to be given to clubs specifically for projects aimed at recruitment. Thank you for your generous support!



2021 CLUB ANNIVERSARY

MILESTONES

5

YEARS

THE VILLAGES
NOVA LIMA
MUSASHINO MEGURO
KITUI
BUCHAREST

10

YEARS

SCHWERIN
ALBANY

15

YEARS

TERE-RIO
SIBIU
OTAGO
BRASOV
BIARRITZ
BAKU
SALVADOR-BAHIA

20

YEARS

VOGTLAND
SHERBROOKE
PERTH
NARA
LAMPHUN
CANADIAN CAPITAL
REGION
CALGARY REGION

25

YEARS

VOLTA LAKE
TUCSON-SOUTHERN ARIZONA
SOLO-SURAKARTA
PENTICTON-OKANAGAN
LA SERENA
CHICAGO
CAPE TOWN
BELO HORIZONTE

30

YEARS

SZEKESFEHERVAR
SOUTHWEST FLORIDA
SANTO ANGELO
SAN ANTONIO
RIGA
OTA-GUNMA
NAGASAKI
MOSCOW
KAOHSIUNG
HUNTSVILLE AREA
HONOLULU
HOBART
HALLE-SAALE
GREATER LANSING
GREATER DETROIT
FLORIANOPOLIS
COTTBUS
CENTRAL VIRGINIA
BUNDABERG
VAREL

35

YEARS

TAUPO
TAICHUNG
SOUTH TARANAKI
NORTHERN COLORADO
MANAWATU
LIMBURG
KIEL
KAPITI COAST
FORT WORTH
FLATHEAD VALLEY
EHIME
COUNTY DURHAM
CENTRAL COAST
TUXTLA-GUTIERREZ

40

YEARS

WISCONSIN-MADISON
VIENNA
LINCOLN
KNOXVILLE
HOUSTON
GREATER ATLANTA

2022 CLUB ANNIVERSARY

MILESTONES

10
YEARS

COATEPEC
GUADELOUPE
GUZELBAHCE
LIUZHOU (P)
MONGOLIA
MT. FUJI YAMANASHI

30
YEARS

BELEM
GOLD COAST
GREATER KIEV
JAKARTA
KYOTO-FUKUCHIYAMA
NAIROBI
OREGON'S MID-WILLAMETTE
VALLEY
PIKES PEAK REGION
SAITAMA
VELIKY NOVGOROD

15
YEARS

BLUE MOUNTAINS
HALIBURTON HIGHLANDS
LEUVEN
SAO JOSE DO RIO PRETO

35
YEARS

BRISBANE
CHRISTCHURCH
ISLE OF WIGHT
KORIYAMA
LÜBECK
NEWCASTLE
TWEED VALLEY

20
YEARS

BAVARIA NÜRNBERG-
ERLANGEN E.V.
GREATER HAMILTON AND
BURLINGTON
ROSTOV-ON-DON

40
YEARS

BOGOTA
COLUMBIA CASCADE
MEMPHIS
MOUNT BARKER
NIIGATA
SENDAI MIYAGI
SHIZUOKA
TOKYO
WESTERN COLORADO
WESTERN KENTUCKY
WESTERN NORTH CAROLINA

25
YEARS

MALANG
MANITOBA
MISPAH
NORTH MORETON
QUEBEC REGION
SAPPORO
SOUTHERN OREGON
XALAPA

45
YEARS

CHEYENNE
GREATER DES MOINES

COMPLETE LIST OF CLUBS

AUSTRALIA

Adelaide
Blue Mountains
Brisbane
Bundaberg
Casterton
Central Coast
Gold Coast
Kempsey
Mount Barker
Murray Bridge
Mount Gambier
Newcastle
North Moreton
Perth
Southern Sydney
Sunshine Coast
Sydney
Tamworth
Tweed Valley

AUSTRIA

Krems
Vienna

AZERBAIJAN

Baku

BANGLADESH

Bangladesh

BELGIUM

Belgian Coast
Brussels
Limburg
Leuven

BRAZIL

Belem
Belo Horizonte
Brasilia

Campinas
Florianopolis
Fortaleza
Nova Lima
Ribeirao Preto
Rio de Janeiro
Salvador-Bahia
Sao Luis
Sao Paulo
Sao Paulo-ABC
Tere-Rio

CANADA

ALBERTA

Calgary Region
Edmonton and Area
Lethbridge
Medicine Hat

BRITISH COLUMBIA

Metro Vancouver
Victoria and
Vancouver Island

MANITOBA

Brandon and Area
Manitoba

Winnipeg

ONTARIO

Canadian Capital
Region
Greater Hamilton
and Burlington
Haliburton
Highlands
Niagara
North Bay
Ottawa
Stratford - St. Marys
Toronto
Lake Simcoe
QUEBEC

Montreal
Quebec Region
Sherbrooke
SASKATCHEWAN
Saskatoon

CHILE

La Serena
Santiago

CHINA

Liuzhou
Nanjing

COLOMBIA

Bogota

COSTA RICA

Alajuela
San Jose
Turrialba
West Alajuela

EGYPT

Cairo

FRANCE

Biarritz
Toulouse

GEORGIA

Tbilisi

GERMANY

Bavaria Nürnberg-
Erlangen
Cottbus
Freiburg
Halle-Saale
Hamburg e.V.
Hannover
Kiel
Lübeck

Metropole Ruhr
Norderstedt
Schwerin
Varel
Vogtland

GHANA

Volta Lake

GUADELOUPE

Guadeloupe

HUNGARY

Budapest
Pecs
Szekesfehervar

INDIA

Nashik-Riverside

INDONESIA

Banda Aceh
Banjarmasin
Denpasar (Bali)
Greater Bogor
Jakarta
Malang
Solo-Surakarta
Surabaya
Yogyakarta

JAPAN

Aichi
Ehime
Fukuoka
Gifu
Greater Sendai
Hiroshima
Koriyama
Kyoto-Fukuchiyama
Mie
Mt. Fuji Yamanashi

Musashino Meguro
Nagasaki
Nara
Niigata
Oita
Osaka
Ota-Gunma
Saitama
Sapporo
Sendai Miyagi
Setouchi-Hiroshima
Shizuoka
Tokyo
Tottori
Western Tokyo
Yamagata

KENYA

Nairobi

LATVIA

Riga

MALAYSIA

Kuala Lumpur

MALTA

MEXICO

Coatepec
Mexico City
Mundo Maya de
Tuxtla Gutierrez
Tuxtla-Gutierrez
Xalapa

MONGOLIA

Ulan-Ude

MYANMAR

Myanmar (P)

NEPAL

Nepal

NEW CALEDONIA

New Caledonia

NEW ZEALAND

SOUTH ISLAND

Christchurch

Southland

UPPER NORTH ISLAND

Hamilton-Waikato

Northland

Taupo

Tauranga-WBOP

LOWER NORTH ISLAND

Kapiti Coast

Manawatu-Wanganui

Wairarapa

Wellington

PERU

Lima

Nor Peru

Tarapoto

PHILIPPINES

Naga (D)

ROMANIA

Brasov

Bucharest

Sibiu

RUSSIA

Kirov Oblast

Korolev

Moscow

Veliky Novgorod

Rostov-on-Don

Saratov

St. Petersburg

SOUTH AFRICA

Cape of Good Hope

Cape Town

SOUTH KOREA

Seoul

SRI LANKA

Ambalangoda

SWEDEN

Helsingborg

SWITZERLAND

Solothurn

TAIWAN

Taipei

Hsinchu

Kaohsiung

Taichung

TANZANIA

Iringa

TAJIKISTAN

Dushanbe

THAILAND

Bangkok

Chiang Mai

Phrae

TURKEY

Ankara

Bursa

Cankaya

Greater Izmir

Guzelbahce

Karsiyaka Bay

Seferihisar

Urla of Greater

Izmir

UKRAINE

Greater Kyiv

UNITED KINGDOM

Cornwall

Isle of Wight

Leicestershire

Manchester

UNITED STATES

ALABAMA

Birmingham

Huntsville Area

ARIZONA

Central Arizona

Tucson-Southern

Arizona

CALIFORNIA

Kern County

Los Angeles

Napa-Sonoma

Sacramento

San Diego County

San Francisco Bay

Area

Santa Barbara

COLORADO

Greater Denver

Northern Colorado

Pikes Peak Region

Western Colorado

CONNECTICUT

Connecticut

DISTRICT OF COLUMBIA

National Capital

Area

FLORIDA

Florida Suncoast

Greater Orlando

Sarasota

Southwest Florida

The Villages

GEORGIA

Greater Atlanta

HAWAII

Honolulu

ILLINOIS

Chicago

Northern Illinois

IOWA

Cedar Rapids-Iowa

City

KANSAS

Kansas

KENTUCKY

Western Kentucky

MASSACHUSETTS

Greater Boston

MINNESOTA

Minnesota-Twin

Cities

MICHIGAN

Greater Detroit

Greater Lansing

Western Michigan

MISSOURI

Missouri-St. Louis

MONTANA

Flathead Valley

Missoula - Western

Montana

NEBRASKA

Greater Omaha

Lincoln

NEW HAMPSHIRE

New Hampshire

Seacoast

NEW JERSEY

Southern New

Jersey

NEW MEXICO

New Mexico

NEW YORK

Long Island

NORTH CAROLINA

Central North

Carolina

Charlotte

Colonial Carolina

Morganton

Raleigh

Shelby

Western North

Carolina

OHIO

Dayton

Greater Cincinnati

Northeast Ohio

OKLAHOMA

Oklahoma

OREGON

Oregon's Mid-

Willamette Valley

Southern Oregon

Columbia Cascade

PENNSYLVANIA

Greater Harrisburg

TENNESSEE

Knoxville

Memphis

TEXAS

Austin

Dallas

Fort Worth

UTAH

Utah

VIRGINIA

Central Virginia

Richmond

WASHINGTON

Eastern

Washington-

Northern Idaho

Lower Columbia

Greater Olympia

Greater Seattle

WEST VIRGINIA

Charleston West

Virginia

WISCONSIN

Greater Milwaukee

Wisconsin-Madison

WYOMING

Cheyenne

VIETNAM

Vietnam

VIRTUAL EXPERIENCES



Second Zoom meeting between FF Solothurn (Switzerland) and FF Nara and FF Hiroshima (Japan)

| Date | Virtual Experience Title | Date | Virtual Experience Title |
|-----------|--|-----------|---|
| January | | 5/17/2021 | Coffee Chat: My favorite book |
| 1/11/2021 | Holding Club Meetings on Zoom | 5/18/2021 | Coffee Chat in French |
| 1/12/2021 | The Glory of Egypt | 5/23/2021 | Exploring Northern California and Reno, Nevada |
| 1/21/2021 | Coffee Chat: Souvenirs | 5/31/2021 | Spanish learning with Japanese club members |
| 1/27/2021 | Sacred Sites of Northern India Part I | June | |
| 1/28/2021 | Trivia Quiz | 6/2/2021 | Coffee Chat: Life Hacks Learned While Traveling |
| 1/29/2021 | Atelier de poesía – Cómo saben las palabras... (in Spanish) | 6/10/2021 | Faces and Places: East Africa |
| February | | 6/15/2021 | Café Virtuel en Français : Fêtes et festivals autour du monde (in French) |
| 2/5/2021 | Painting a Landscape with Acrylics | 6/16/2021 | Movie Chat for Japanese club members |
| 2/12/2021 | Faces and Places: Explore Ohio, USA | 6/17/2021 | Faces and Places: Cottbus, Germany |
| 2/16/2021 | Café Virtuel en Français - Expressions francophones du Québec, de France et des Antilles (in French) | 6/21/2021 | Spanish learning with Japanese club members |
| 2/17/2021 | Sacred Sites of Northern India Part II | 6/22/2021 | Coffee Chat: Specialties and recipes from around the world |
| 2/22/2021 | Trivia Quiz | 6/28/2021 | Spanish learning with Japanese club members |
| 2/24/2021 | Café e Prosa: Souvenirs (in Portuguese) | 6/29/2021 | Café com Prosa: celebrando aspectos culturais através da comida |
| March | | July | |
| 3/2/2021 | Workshop zum Klimawandel (in German) | 7/1/2021 | Coffee Chat: Specialties and recipes from around the world |
| 3/11/2021 | Faces & Places: Northern Germany I (Varel, Hamburg, Norderstedt) | 7/6/2021 | Charla de Cafecito: celebrando aspectos culturales a través de la comida (in Spanish) |
| 3/13/2021 | Best of Bursa, Turkey | 7/11/2021 | Japanese culture chat |
| 3/16/2021 | Café Virtuel en Français (in French) | 7/12/2021 | Trivia Quiz |
| 3/18/2021 | Coffee Chat: Souvenirs (in Spanish) | 7/12/2021 | Spanish learning with Japanese club members |
| 3/22/2021 | Trivia Quiz | 7/14/2021 | Movie chat in Japanese |
| 3/25/2021 | The climate crisis in Indonesia | 7/19/2021 | FFI Book Club: A Gentleman in Moscow by Amor Towles |
| 3/27/2021 | Successful Global Journey Planning | 7/20/2021 | Café Virtuel en Français (in French) |
| April | | 7/25/2021 | Hiking Camino de Santiago Trail |
| 4/8/2021 | Faces and Places: Ontario, Canada | 7/26/2021 | Spanish learning with Japanese club members |
| 4/12/2021 | Charla de Cafecito: Mi libro favorito (In Spanish) | 7/29/2021 | Faces & Places: Baltic Cruise Part 1 |
| 4/15/2021 | Passion for Paintings: Pieter Bruegel, the mystery of a master | August | |
| 4/20/2021 | Coffee Chat in French | 8/5/2021 | Faces & Places: Baltic Cruise Part 2 |
| 4/25/2021 | Castles, Caves & Kegs - Hiking in Bavaria | | |
| 4/29/2021 | Faces and Places: Northern Germany II (Kiel, Lübeck, Schwerin) | | |

| Date Virtual Experience Title | | Date Virtual Experience Title | |
|-------------------------------|---|-------------------------------|--|
| 8/22/2021 | Join the Peace Corps | 11/2/2021 | FFI Book Club: The Caliph's House - A Year in Casablanca by Tahir Shah |
| 8/30/2021 | Music festival from Japan to the world | 11/8/2021 | Japanese Culture Introduction for Rakugo |
| September | | 11/11/2021 | Faces and Places: Northern Colorado, USA |
| 9/6/2021 | Spanish learning with Japanese club members | 11/14/2021 | Murals & Graffiti: Is it art? |
| 9/7/2021 | Coffee Chat: Idioms from around the world | 11/15/2021 | Faces & Places: A Taste of Western Oregon |
| 9/13/2021 | Spanish learning with Japanese club members | 11/18/2021 | Coffee chat: Travel and People |
| 9/15/2021 | Movie Chat event for Japanese speakers | 11/22/2021 | Coffee Chat: Recipes from around the world |
| 9/19/2021 | Japanese culture chat | 11/23/2021 | Dia de los Muertos |
| 9/20/2021 | Trivia Quiz | 11/28/2021 | Japanese culture chat |
| 9/21/2021 | Café virtuel en Français (in French) | 11/30/2021 | Whatsapp groups: benefits for your club. |
| 9/23/2021 | Art Doodles: Whimsical tree for all seasons | December | |
| 9/23/2021 | Cafecito con Charla: modismos de la lengua hispana (in Spanish) | 12/1/2021 | FFI Book Club: Out of Istanbul by Bernard Ollivier |
| 9/27/2021 | Spanish learning with Japanese club members | 12/3/2021 | Climate change in Japan |
| 9/27/2021 | FFI Book Club: The Tea Girl of Hummingbird Lane by Lisa See | 12/6/2021 | Tour tips for Kyoto, Japan |
| October | | 12/13/2021 | Let's connect with music |
| 10/4/2021 | Spanish learning with Japanese club members | 12/15/2021 | Coffee Chat: Holiday Traditions Around the World |
| 10/5/2021 | Coffee Chat: Fall and Winter Gardening | 12/18/2021 | Christmas music festival by Japan music club |
| 10/11/2021 | Trivia Quiz | 12/21/2021 | Café virtuel en français: "Fêtes et traditions de fin d'année" (in French) |
| 10/13/2021 | Movie chat | | |
| 10/18/2021 | Spanish learning with Japanese club members | | |
| 10/19/2021 | Café virtuel en Français: Halloween (in French) | | |
| 10/25/2021 | Spanish learning with Japanese club members | | |
| 10/25/2021 | Book club for Japanese club members | | |
| 10/26/2021 | Using Social Media for your club: Facebook | | |
| 10/28/2021 | Coffee Chat: Superstitions Around the World | | |
| 10/28/2021 | Watercolor Doodles: Pumpkins and Fall Flowers | | |
| November | | | |
| 11/1/2021 | Spanish learning with Japanese club members | | |

| Date | Virtual Experience Title |
|------------|---|
| January | |
| 1/23/2022 | Faces & Places: Northern California |
| February | |
| 2/2/2022 | FFI Book Club: The Puma Years |
| 2/15/2022 | Café Virtuel en Français : la Chandeleur et Mardi Gras |
| March | |
| 3/10/2022 | FFI Book Club: Gods of Jade and Shadow |
| 3/27/2022 | The Modoc War - 150th anniversary |
| April | |
| 4/2/2022 | Music Festival for World Peace |
| 4/9/2022 | FF of Oregon's Mid-Willamette Valley 30th Anniversary celebration |
| 4/16/2022 | Hanami – Cherry Blossom Tips for Japan |
| 4/28/2022 | FFI Book Club: Flights |
| 4/30/2022 | The Life of a Japanese School Student |
| June | |
| 6/1/2022 | FFI Book Club: Paradise |
| 6/4/2022 | Face Places:Fukuoka,Japan |
| 6/14/2022 | Tell us your story |
| July | |
| 7/14/2022 | FFI Book Club: Holy Cow by Sarah MacDonald |
| 7/24/2022 | The Cuban Reality |
| | |
| September | |
| 9/28/2022 | FFI Book Club: Turn Right at Machu Picchu by Mark Adams |
| | |
| October | |
| 10/13/2022 | Friendraiser: Recruitment |
| 10/20/2022 | Friendraiser: Tools you can use |
| 10/27/2022 | FFI Book Club: The other side of the mountain |
| 10/28/2022 | Friendraiser: Connecting beyond the Journey |

| Date | Virtual Experience Title |
|------------|--|
| November | |
| 11/3/2022 | Friendraiser: Club Leadership |
| 11/10/2022 | Friendraiser: Fundraising for Clubs & Open World |
| 11/17/2022 | FFI Book Club: The Golden Hour by Beatriz Williams |
| | |
| December | |
| 12/15/2022 | FFI Book Club: The Yellow House by Sarah M. Broom |
| 12/17/2022 | Quest for Japan Discover |

COMPLETE LIST OF JOURNEYS 2021

| Start Date | Journey Number | Journey Name |
|------------|----------------|---|
| 2/7/2021 | 21344 | All New Zealand to Kapiti Coast and Wellington and Wairarapa (The NI Island Hop) |
| 3/1/2021 | 21360 | All New Zealand to Marlborough and Molesworth, New Zealand |
| 5/20/2021 | 21363 | All New Zealand to South Island West Coast (2) |
| 5/10/2021 | 21361 | All New Zealand to South Island West Coast, New Zealand |
| 5/19/2021 | 21365 | Albany to Perth, Australia |
| 8/27/2021 | 21462 | Bavaria Nürnberg-Erlangen e.V., Germany to Lübeck, Germany |
| 9/21/2021 | 21173 | Cedar Rapids- Iowa City, USA to Western North Carolina, USA |
| 9/21/2021 | 21439 | Christchurch to Taupo and New Plymouth, New Zealand |
| 8/20/2021 | 21457 | Connecticut, USA to Greater Milwaukee, USA |
| 10/21/2021 | 21474 | Cottbus, Germany to Solothurn, Switzerland |
| 9/17/2021 | 21340 | Dayton, USA to Greater Des Moines, USA |
| 7/23/2021 | 21443 | Eastern Washington-Northern Idaho, USA to Flathead Valley, USA |
| 3/1/2021 | 21006 | Farming Journey to Hamilton and Waikato, Manawatu and South Taranaki, New Zealand |
| 6/2/2021 | 21154 | Flathead Valley, USA to Florida Suncoast, USA |
| 10/13/2021 | 21332 | Florida Suncoast, USA to Long Island, USA |
| 8/4/2021 | 21471 | Great Lakes Region to Dayton, OH, USA |
| 10/28/2021 | 21450 | Greater Des Moines, USA to Big Canoe - North Georgia, USA |
| 9/22/2021 | 21472 | Greater Lansing, USA to Western Michigan, USA |
| 10/20/2021 | 21157 | Greater Seattle, USA to Greater Harrisburg and National Capital Area, USA |
| 9/24/2021 | 21286 | Halle Saale, Germany to Bavaria Nürnberg-Erlangen e.V., Germany |
| 4/3/2021 | 21368 | Hamilton and Waikato to Taupo, New Zealand |

| | | |
|------------|-------|--|
| 10/1/2021 | 21099 | Huntsville Area, USA to Charlotte, USA |
| 9/17/2021 | 21452 | Huntsville Area, USA to Northeast Ohio, USA |
| 10/19/2021 | 21448 | Kapiti Coast to Christchurch, New Zealand |
| 5/16/2021 | 21366 | Kempsey to Blue Mountains, Australia |
| 9/8/2021 | 21440 | Knoxville, USA to Napa-Sonoma, USA |
| 10/1/2021 | 21243 | Knoxville, USA to San Antonio, USA |
| 11/27/2021 | 21468 | Lake Simcoe, Canada to Niagara, Canada |
| 8/19/2021 | 21152 | Long Island, USA to Eastern Washington-Northern Idaho and Seattle-Tacoma, USA |
| 5/18/2021 | 21442 | Manawatu/Whanganui to Nelson, New Zealand |
| 11/10/2021 | 21465 | Missouri-St. Louis to Greater Atlanta |
| 10/29/2021 | 21447 | Nelson and Marlborough, New Zealand to Taupo and New Plymouth, New Zealand |
| 10/4/2021 | 21469 | Niagara, Canada to Lake Simcoe, Canada |
| 9/20/2021 | 21169 | OLLI at FSU- Tallahassee, USA to Shelby, USA |
| 10/22/2021 | 21441 | San Antonio, USA to Knoxville, USA |
| 8/26/2021 | 21114 | San Antonio, USA to Northern Illinois, USA |
| 9/24/2021 | 21113 | Southern New Jersey, USA to Northern Colorado, USA |
| 10/16/2021 | 21456 | Southern Oregon, USA to Connecticut, USA |
| 11/2/2021 | 21466 | Top of the South Island, New Zealand |
| 10/21/2021 | 21464 | Wairarapa to Manawatu/Whanganui, New Zealand |
| 7/16/2021 | 21454 | Wellington to Hamilton and Waikato, New Zealand |
| 11/1/2021 | 21004 | West Alajuela, Costa Rica, to Mexico City and Mundo Maya de Tuxtla Gutierrez, Mexico |

COMPLETE LIST OF JOURNEYS 2022

| Start Date | Journey Number | Journey Name |
|------------|----------------|---|
| 1/26/2022 | 22580 | Connecticut, USA to OLLI at FSU - Tallahassee, USA |
| 2/22/2022 | 22750 | Greater Detroit, USA to Southwest Florida, USA |
| 2/23/2022 | 22775 | Sacramento, USA to San Diego County, USA |
| 3/2/2022 | 22577 | Austin, USA to Florida Suncoast, USA |
| 3/22/2022 | 22763 | Baton Rouge, USA to Austin, USA |
| 3/31/2022 | 22406 | Florida Suncoast , USA to Greater Atlanta USA |
| 4/2/2022 | 22625 | San Diego County, USA to Richmond, USA |
| 4/5/2022 | 22760 | Birmingham, USA to Baton Rouge, USA |
| 4/8/2022 | 22803 | Open World: Mongolian Prosecutors to FF Western North Carolina |
| 4/10/2022 | 22806 | Columbia Cascade, USA to Greater Seattle, USA |
| 4/20/2022 | 22509 | Greater Des Moines, USA to Knoxville, USA |
| 4/20/2022 | 22579 | Northern Colorado, USA to Raleigh and Central North Carolina, USA |
| 4/22/2022 | 22571 | Cedar Rapids-Iowa City to New Mexico |
| 4/24/2022 | 22622 | Baton Rouge, USA to Western Kentucky, USA |
| 4/28/2022 | 22800 | Lübeck, Germany to Bavaria Nürnberg-Erlangen e.V., Germany |
| 4/29/2022 | 22729 | Oregon's Mid-Willamette Valley, USA to Tuxtla-Gutierrez, Mexico and West Alajuela, Costa Rica |
| 4/30/2022 | 22494 | Lake Simcoe to Western Colorado, Northern Colorado, and Greater Denver |
| 4/30/2022 | 22801 | National Capital Area, USA to Adelaide and Perth, Australia |
| 4/30/2022 | 22795 | Sydney to Perth, Australia |
| 5/1/2022 | 22812 | ALEX Slovakian/Hungarian Program to Lincoln, NE |
| 5/2/2022 | 22752 | Big Canoe - North Georgia, USA to Greater Des Moines, USA |
| 5/2/2022 | 22799 | San Antonio, USA to Kansas, USA |
| 5/3/2022 | 22807 | Wellington to Wairarapa, New Zealand |
| 5/5/2022 | 22474 | San Francisco Bay Area, USA to Kiel, Germany |

| | | |
|-----------|-------|--|
| 5/9/2022 | 22569 | Western North Carolina, USA to Eastern Washington-Northern Idaho, USA |
| 5/11/2022 | 22633 | Greater Olympia, USA to Missouri-St. Louis, USA |
| 5/14/2022 | 22822 | ALEX Kyrgyzstan Program to Greater Orlando |
| 5/14/2022 | 22809 | Greater Hamilton and Burlington, Canada to Canadian Capital Region, Canada |
| 5/14/2022 | 22442 | Los Angeles, USA to Winnipeg, Canada and Minnesota-Twin Cities, USA |
| 5/14/2022 | 22538 | Northeast Ohio, USA to Hamburg e.V., Germany and Lübeck, Germany |
| 5/15/2022 | 22638 | Central North Carolina, USA to Greater Cincinnati, USA |
| 5/18/2022 | 22703 | Greater Harrisburg, USA to Fort Worth, USA |
| 5/19/2022 | 22532 | Belgian Coast, Belgium and Leuven, Belgium to Norderstedt, Germany |
| 5/19/2022 | 22529 | Schwerin, Germany to Solothurn, Switzerland |
| 5/30/2022 | 22828 | Haliburton Highlands to Toronto |
| 6/1/2022 | 22641 | Southwest Florida, USA to Sacramento, USA |
| 6/3/2022 | 22827 | Open World: Georgian National Park Volunteers to to Western North Carolina |
| 6/4/2022 | 22831 | ALEX Poland Program to Dayton, OH |
| 6/5/2022 | 22431 | San Diego County, USA to Metro Vancouver and Quebec Region, Canada |
| 6/5/2022 | 22814 | Wairarapa to Hamilton and Waikato and Tauranga Western Bay of Plenty, New Zealand |
| 6/7/2022 | 22830 | Kapiti Coast, New Zealand to Wairarapa, New Zealand |
| 6/7/2022 | 22430 | Long Island, USA to Greater Hamilton and Burlington, Canada |
| 6/8/2022 | 22766 | Bavaria Nürnberg-Erlangen e.V., Germany to Biarritz, France |
| 6/9/2022 | 22791 | Southern Sydney to Sunshine Coast, Australia |
| 6/9/2022 | 22796 | Tamworth to Sunshine Coast, Australia |
| 6/13/2022 | 22773 | Perth, Australia to Adelaide, Australia |
| 6/15/2022 | 22445 | Sarasota, USA to Greater Hamilton and Burlington and Stratford - St. Marys, Canada |
| 6/17/2022 | 22475 | Greater Seattle, USA to Vienna, Austria and Krems, Austria |
| 6/18/2022 | 22635 | New Hampshire Seacoast, USA to Greater Omaha, USA |
| 6/21/2022 | 22765 | Tucson-Southern Arizona, USA to Santa Barbara, USA |
| 6/23/2022 | 22690 | Seoul,South Korea to Bavaria Nürnberg-Erlangen e.V. and Norderstedt,-Germany |
| 6/24/2022 | 22816 | Halle-Saale, Germany to Manchester, UK |
| 6/25/2022 | 22835 | ALEX Armenian Program to Oregon's Mid-Willamette Valley |
| 6/25/2022 | 22819 | Greater Boston, US to Montreal, Canada |
| 6/25/2022 | 22433 | Greater Milwaukee, USA to Lake Simcoe, Canada |

| | | |
|-----------|-------|--|
| 7/1/2022 | 22535 | Hannover, Germany to Leicestershire, UK |
| 7/6/2022 | 22637 | Knoxville, USA to Lower Columbia, USA |
| 7/6/2022 | 22717 | Southwest Florida, USA to Edmonton and Area and Medicine Hat, Canada |
| 7/10/2022 | 22808 | National Capital Area, USA to Pikes Peak, USA |
| 7/12/2022 | 22504 | Nairobi, Kenya and Iringa, Tanzania to Utah and San Francisco Bay Area, USA |
| 7/13/2022 | 22787 | Kempsey to Bundaberg, Australia |
| 7/14/2022 | 22826 | Hamburg e.V., Germany to Cottbus, Germany |
| 7/18/2022 | 22566 | Greater Detroit, USA to Missoula - Western Montana, USA |
| 7/19/2022 | 22513 | Fort Worth and San Antonio, USA to Oregon's Mid-Willamette Valley and Southern Oregon, USA |
| 7/23/2022 | 22841 | Open World: Ukraine Intensive Care & Burn Treatment to Memphis |
| 7/27/2022 | 22450 | Canadian Capital Region, Canada to Edmonton and Area, Canada |
| 7/27/2022 | 22781 | Pacific Northwest, USA - Coast to Mountains to Sound |
| 7/28/2022 | 22648 | Dayton Ohio, Birthplace of Aviation |
| 8/2/2022 | 22553 | Calgary Region, Canada to Saskatoon, Canada |
| 8/5/2022 | 22817 | Bavaria Nürnberg-Erlangen e.V., Germany to Halle-Saale, Germany |
| 8/5/2022 | 22821 | Varel, Germany to Norderstedt, Germany |
| 8/10/2022 | 22485 | Lima, Peru to Chicago and Cedar Rapids-Iowa City, USA |
| 8/11/2022 | 22539 | Farm to Table (Quad Cities, USA) |
| 8/17/2022 | 20268 | Eco-Journey for Ribeirao Preto and the Pantanal, Brazil |
| 8/18/2022 | 22788 | Mount Gambier to Brisbane, Australia |
| 8/19/2022 | 22771 | Birmingham, USA to Greater Harrisburg, USA |
| 8/21/2022 | 22786 | Gold Coast to Newcastle, Australia |
| 8/22/2022 | 22790 | North Moreton to Blue Mountains, Australia |
| 8/22/2022 | 22701 | The Villages, USA to Norderstedt, Lübeck and Varel, Germany |
| 8/24/2022 | 22561 | Kansas, USA to Northeast Ohio, USA |
| 8/27/2022 | 22589 | Canadian Capital Region, Canada to Perth and Sydney and Mount Barker, Australia |
| 8/28/2022 | 22769 | Festival At Sea Cruise 2022 - Northern Europe |
| 8/30/2022 | 22768 | Irish Castles and Manors |
| 9/6/2022 | 22777 | Bogota, Colombia to Nashik Riverside, India |
| 9/6/2022 | 22815 | Kempsey, Australia to Wairarapa and Wellington and Christchurch, New Zealand |
| 9/7/2022 | 22749 | Central Virginia, USA to Krems, Austria |
| 9/7/2022 | 22507 | Eastern Washington-Northern Idaho, USA to Long Island, USA |

| | | |
|-----------|-------|---|
| 9/7/2022 | 22508 | Greater Des Moines, USA to Dayton, USA |
| 9/7/2022 | 22552 | Quebec Region, Canada to Greater Hamilton and Burlington, Canada |
| 9/8/2022 | 22834 | Niagara to Victoria and Vancouver Island and Metro Vancouver, Canada |
| 9/8/2022 | 22567 | Utah, USA to Minnesota-Twin Cities, USA |
| 9/11/2022 | 22645 | Chicago Architecture |
| 9/11/2022 | 22596 | Saskatoon, Canada to Bordeaux, France and Limburg, Belgium |
| 9/12/2022 | 22581 | Raleigh, USA to Greater Denver, USA |
| 9/13/2022 | 22435 | Edmonton and Area, Canada to Ottawa, Canada |
| 9/14/2022 | 22778 | Lübeck, Germany to Western Michigan, USA and Huntsville Area, USA |
| 9/16/2022 | 22481 | Greater Harrisburg, USA to Tbilisi, Georgia |
| 9/16/2022 | 22520 | Shelby, USA to Toulouse, France |
| 9/16/2022 | 22793 | Sunshine Coast and Blue Mountains to Perth, Australia |
| 9/17/2022 | 22836 | ALEX Jordan/Suriname Program to Greater Cincinnati, OH |
| 9/17/2022 | 22744 | Leicestershire, UK to Schwerin, Germany |
| 9/18/2022 | 22436 | Napa-Sonoma, USA to Sherbrooke, Canada |
| 9/21/2022 | 22753 | Cedar Rapids-Iowa City, USA to Dallas, USA |
| 9/21/2022 | 22723 | Mexico City to Nairobi and Wakiso, Uganda |
| 9/22/2022 | 22784 | Brisbane to Tamworth, Australia |
| 9/22/2022 | 22613 | Leuven, Belgium to Isle of Wight, UK |
| 9/22/2022 | 22549 | Quad Cities, USA to Quebec Region, Canada |
| 9/22/2022 | 22818 | Solothurn, Switzerland to Cornwall, UK |
| 9/22/2022 | 22493 | Toronto, Canada to Norderstedt, Germany |
| 9/22/2022 | 22476 | Western Michigan, USA to Bursa, Turkey and Baku, Azerbaijan |
| 9/22/2022 | 22554 | Winnipeg, Canada to Niagara, Lake Simcoe and Haliburton Highlands, Canada |
| 9/23/2022 | 22820 | Montreal, Canada to Greater Boston, USA |
| 9/27/2022 | 22557 | Lethbridge, Canada to Stratford - St. Marys, Canada |
| 9/28/2022 | 22620 | Big Canoe - North Georgia, USA to San Antonio, USA |
| 9/28/2022 | 22630 | Greater Cincinnati, USA to Utah, USA |
| 9/28/2022 | 22824 | Greater Hamilton and Burlington, Canada to Montreal, Canada |
| 9/29/2022 | 22512 | Greater Milwaukee, USA to Western North Carolina, USA |
| 10/1/2022 | 22837 | ALEX Morocco Program to Eastern Washington-Northern Idaho |
| 10/1/2022 | 22755 | Greater Seattle, USA to Columbia Cascade, USA |
| 10/2/2022 | 22794 | Sunshine Coast to Mount Gambier, Australia |
| 10/7/2022 | 22840 | Open World: Uzbekistan Prosecutors to Knoxville, TN |

| | | |
|------------|-------|--|
| 10/10/2022 | 22747 | Kansas, USA to Cairo, Egypt |
| 10/13/2022 | 22823 | All UK to Solothurn, Switzerland |
| 10/13/2022 | 22832 | Dayton, USA to Baton Rouge, USA |
| 10/13/2022 | 22477 | Minnesota-Twin Cities to Cottbus, Germany and Leuven, Belgium |
| 10/15/2022 | 22833 | Metro Vancouver, Canada to Tallahassee Florida, and Florida Suncoast and The Villages, USA |
| 10/15/2022 | 22852 | Norderstedt, Germany to Toulouse, France |
| 10/16/2022 | 22489 | Perth, Australia to Richmond, Greater Harrisburg and Greater Omaha, USA |
| 10/16/2022 | 22618 | Sarasota, USA to Cedar Rapids-Iowa City, USA |
| 10/16/2022 | 22761 | Western Kentucky, USA to Western Colorado, USA |
| 10/18/2022 | 22813 | Connecticut, USA to Southern Oregon, USA |
| 10/19/2022 | 22408 | Knoxville to North Moreton and Gold Coast, Australia |
| 10/19/2022 | 22599 | Niagara, Canada to Sao Jose do Rio Preto and Campinas, Brazil |
| 10/21/2022 | 22488 | Adelaide to New Hampshire Seacoast, Greater Boston, National Capital Area and Santa Barbara, USA |
| 10/24/2022 | 22510 | Lower Columbia, USA to Austin, USA |
| 10/25/2022 | 22624 | Cheyenne, USA to Shelby, USA |
| 10/25/2022 | 22558 | Long Island, USA to San Diego County and Los Angeles, USA |
| 10/28/2022 | 22652 | San Francisco Bay Area, USA to Mount Gambier, Australia and Wellington, New Zealand |
| 10/29/2022 | 22846 | ALEX Kyrgystan to Lincoln |
| 11/1/2022 | 22495 | Ottawa, Canada to Napa-Sonoma and Kern County, USA |
| 11/4/2022 | 22653 | Lake Simcoe, Canada to Blue Mountains and Kempsey and Sydney, Australia |
| 11/6/2022 | 22802 | Leicestershire, UK to Guadeloupe |
| 11/6/2022 | 22762 | Sarasota, USA to Birmingham, USA |
| 11/7/2022 | 22617 | Nashik Riverside, India to Cape Town, South Africa |
| 11/8/2022 | 22657 | Greater Denver, USA to Bundaberg and Blue Mountains, Australia |
| 11/12/2022 | 22838 | ALEX Moldovan Program to Central North Carolina |
| 11/14/2022 | 22829 | New Zealand Farm Tour |
| 11/21/2022 | 22655 | Sydney, Australia to Hamilton and Waikato and Taupo, New Zealand |
| 11/26/2022 | 22851 | Varel, Germany to Lübeck, Germany |
| 10/16/2023 | 22647 | African American History & Culture |

OWLP / COIL / YES / ALEX REPORT

ALEX 2022

| Date | Host Club | Program Country |
|--------------------|-----------------------------------|------------------|
| April 30, 2022 | Lincoln | Slovakia/Hungary |
| May 14, 2022 | Greater Orlando | Kyrgyzstan |
| June 4, 2022 | Dayton | Poland |
| June 25, 2022 | Oregon's Mid-Willamette Valley | Armenia |
| September 17, 2022 | Greater Cincinnati | Jordan/Suriname |
| October 1, 2022 | Eastern Washington Northern Idaho | Morocco |
| October 1, 2022 | Cedar Rapids/Iowa City | Albania |
| October 29, 2022 | Lincoln | Kyrgyzstan |
| November 12, 2022 | Central North Carolina | Moldova |

OWLP / COIL / YES and ALEX are grant programs of the US Government's Open World Leadership Center.

OPEN WORLD VIRTUAL PROGRAMS 2021

| Date | Theme | Country | Club |
|---------------------|--|----------------------------|--------------------------------------|
| May 7 and 8, 2020 | Women in STEM | Russia | FF of Boston |
| May 26 and 28, 2020 | Human Rights - Political Prisoners/Activists | Ukraine | FF of Greater Atlanta |
| July 17, 2020 | Russian Media Lincoln Local Program | Russia | FF of Lincoln |
| August 3, 2020 | Tele-Alumni - Public Policy | Ukraine | FF of Big Canoe/North Georgia |
| November 12, 2020 | Higher Education Policy | Georgia | FF Knoxville |
| December 3, 2020 | National Parks/Conservation | Russia | FF of Lower Columbia |
| December 8, 2020 | Health Care Quality Management | Ukraine | FF of Minnesota |
| February 3, 2021 | U.S. Elections | Serbia and North Macedonia | FF of Big Canoe |
| March 17, 2021 | Judicial Rule of Law - High Anti-Corruption Court (Administrators - Local Program) | Ukraine | FF of Greater Cincinnati |
| April 28, 2021 | Sports Disability | Russia | FF Eastern Washington Northern Idaho |
| May 13, 2021 | Combatting Disinformation | Ukraine | FF of Birmingham |
| June 10, 2021 | Civil Society | Georgia | FF Big Canoe North Georgia |
| August 11, 2021 | Accountable Governance | Russia | FF Sacramento |

OPEN WORLD PROGRAMS 2022

| Date | Theme | Country | Club |
|------------|--|------------|---------------------------|
| 4/6/2022 | Prosecutors | Mongolia | FF Western North Carolina |
| 6/1/2022 | Volunteerism in the National Parks / Protected Areas | Georgia | FF Western North Carolina |
| 7/20/2022 | Intensive Care & Burn Treatment | Ukraine | FF Memphis |
| 10/5/2022 | Judges | Uzbekistan | FF Knoxville |
| 10/12/2022 | Blood Center | Ukraine | FF Greater Milwaukee |
| 10/12/2022 | Disaster Preparedness & Emergency Management | Ukraine | FF Central North Carolina |
| 10/26/2022 | Disaster Preparedness & Emergency Management | Kazakhstan | FF Wisconsin-Madison |
| 11/9/2022 | Municipal Coordination of Humanitarian Aid and Refugee integration | Moldova | FF Dayton |
| 12/7/2022 | Sustainability for Civil Society Organizations | Kosovo | FF Cedar Rapids/Iowa City |



2022 Japan National Conference

2021 BOARD ROSTER

YEAR INDICATES DATE TERM ENDS



James Permana (2021)
Chair
USA



Marilyn Peterson (2022)
Vice Chair
USA



Atik Wijayanti (2023)
Secretary
Indonesia



Christiane Beaupré (2022)
Treasurer
Canada



Bobbie Mulholland (2021)
Past-Chair
Australia



Jeremi Snook
President and CEO
USA



Krisztina Balogh (2021)
Hungary



Chuck Goldfarb (2022)
USA



Lyn Hargreave (2021)
USA



Amber Kelleher (2024)
USA



Tracy Mirembe (2023)
Kenya



Ingrid Russell (2024)
USA



Birgit Wagner (2021)
Germany



Khrystsina Willis (2024)
USA



Heather Hestley
USA

2022 BOARD ROSTER



Christiane Beaupré (2022)
Chair
Canada



Atik Wijayanti (2023)
Vice Chair
Indonesia



Chuck Goldfarb (2022)
Treasurer
USA



Marilyn Peterson (2022)
Secretary
USA



James Permana (2021)
Past-Chair
USA



Jeremi Snook
President and CEO
USA



**Thiago de Lorena
Fábio (2025)**
Brazil



Andrew Kelly (2025)
England



Yoshiko Koizumi (2025)
Japan



Sandee Lee (2024)
USA



Mike McFarlane (2025)
Australia



Tracy Mirembe (2023)
Kenya



Donna Simek (2024)
USA



Jon Wagner (2025)
Canada



Heather Hestley
USA

A special thank you to the talented staff of Friendship Force who are positioned in eight countries and speak eight languages. During FFI's darkest days during the pandemic, this staff remained committed to our mission and to keeping the membership connected and informed. While each staff member navigated personal challenges imposed by the pandemic with their families, their dedication to FFI never wavered. They dedicated hundreds of hours and worked through months of uncertainty and change in order to keep our organization going.

On behalf of all of us at Friendship Force, the members, Board of Directors and other constituents.

THANK YOU.

2021/2022 STAFF

ALLISON LINDSEY, USA

DANA JACKSON, USA

DEBBIE LATTEY, NEW ZEALAND

DEBBIE POWELL, ENGLAND

HEMILY NOGUEIRA, BRAZIL

JEREMI SNOOK, USA

KERSTIN HOGAN, GERMANY

KIMBERLY FRASER, AUSTRALIA

NORIKO KANAMOTO, JAPAN

OYUNA SENGEEVA, USA

VALERIE Malfara, GUADELOUPE



friendship force
international